

College of Humanities and Social Sciences

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Graduates of the College of Humanities and Social Sciences emerge from Kean University as the well-rounded, intellectually strong job candidates that employers seek. The majors available in the College promote three elements that are essential for success in the job market – creativity, critical thinking and communication. In a world where the average person will change careers five times or more, the adaptability furnished by a liberal arts education at Kean University is invaluable.

National Accreditations:

Council on Social Work Education

National Association of School Psychologists

Dean:

Dean, Kenneth Dollarhide, Ph.D.

Assistant to the Dean, Ms. Joy Moskovitz
CAS-405 (908) 737-0430

ACADEMIC DEGREES, PROGRAMS

B.A. in Communication

Communication Option

Print Journalism Option

B.A. in English

Standard Option

Teacher Certification Option

Teacher of Students with

Disabilities Option

Writing Option

B.A. in History

Teacher Certification Option

Teacher of Students with

Disabilities Option

B.A. in Philosophy and Religion

B.A. Political Science

International/Comparative

Politics Option

Teacher Certification Option

B.A. in Psychology

B.S. in Psychology/Psychiatric Rehabilitation

B.A. in Sociology

B.S.W. in Social Work

B.A. in Spanish (see Foreign Languages)

Teacher Certification Option

DEPARTMENTS, FACULTY

Communication

Faculty: Baker, Fitch, Lynch (Chairperson), Remmers, Sargent, Wheaton, Yedes, Yuan

English

Faculty: Balakian, Banks, Best, Brilliant, Casale, Chandler, Cirasa (Chairperson), Connor, Ducksworth, Evans, Fyne, Gover, Griffith, Gruesser, Gupta-Casale, Katz, Nelson, O'Day, Rich, Robinson, Rodriguez-Bachiller, Shaffer-Koros, Snyder, Sutton, Weinstein, Zamora

Foreign Languages, Literatures and Cultures

Faculty: Bermudez, Edreira, Feito, Gnarra, Pintado-Casas (Chairperson), Portuondo, Sanders

History

Faculty: Argote-Freyre, Banit, Bellitto, Blum, Esposito, Gronewold, Jandrowitz, Klein, Lender (Chairperson), Letterese, Mayer, Pfau, Spaulding, Zimmer

Philosophy and Religion

Faculty: Diaz, D'Souza, Fethe, Pashman, Pezzolo, Sitelman (Chairperson), Toby

Political Science

Faculty: Boateng, Chang, Hunt (Chairperson), Kahn, Kelly, Richani, Rubin

Psychology

Faculty: Avioli, Bousquet (Chairperson), Boyd-Jackson, Fantaousakis, Feigenbaum, Filardo, Finger, Garro, Gratz, Hamway, Hamm-Baugh, Harris, Jaffe, Kaplowitz, Lorber, O'Desky, Roth, Singer, Smith, Springer

Social Work

Faculty: Bryant, Capello, Ellis, Himchak, Lightfoot, Nesoff, Norward, Pearson (Chairperson), Rizzo, Sherman, Williams

Sociology and Anthropology

Faculty: Conyers, Donoghue, Kamerman, Keil, Krauss, Langer, Mayo, Naughton, Nevarez, Sanchez (Chairperson), D. Wheeler, B. Wheeler, White

Social Work

Chairperson, Dr. Patricia Pearson

Director, BSW Program, Dr. Patricia Sherman
J304-C, (908) 737-4038; J305J (908) 737-4066

The BSW program is accredited for undergraduate social work education by the Council on Social Work Education (CSWE) and is consistent with the CSWE Educational Policy and Accreditation Standards (EPAS). The Department of Social Work provides a generalist baccalaureate social work education. The educational model upon which the program is built is that of generalist practice with individuals, families, groups, organizations and communities.

Goals for the Department of Social Work are to:

- Create an environment that enhances the profession of social work in providing multi-systems services guided by systematized theories, professional values and ethics and with knowledge of and sensitivity to diverse populations.
- Create an environment that promotes the ideal of professional development and lifelong learning.
- Create an environment where social work scholars, practitioners and citizens are committed to social justice.

The program objectives for the BSW Program are to:

- Prepare students for beginning professional social work practice as a generalist addressing human, organizational and social problems.
- Prepare for lifelong professional development, with the foremost being graduate study in social work; (many Kean BSW majors further their studies in graduate school, and some are considered for advanced standing, by virtue of their Kean course work, enabling them to complete a Master of Social Work degree (MSW) in one academic year) and
- Prepare students for informed community participation, as citizens, in social welfare issues (with particular sensitivity to ethics and values, diversity, social and economic justice and populations-at-risk).

The curriculum integrates a variety of knowledge and theories from many academic disciplines related to social work theories and practice. Built on a solid liberal arts foundation, students combine field and classroom experiences from introductory to advanced courses. The curriculum is arranged into nine content areas. Five of these content areas include Social Work Practice, Human Behavior and the Social Environment, Social Work Policy, Social Work Research and the Field Experience.

The other four content areas include social values and ethics; diversity; populations-at-risk, and the promotion of social and economic justice. These areas comprise the practice approach at the BSW level — generalist practice. In addition, enhancement electives are offered including Groups, Individuals and Families, Community Organization, and Child Welfare. Practical experience in social work is also essential to the program of study. A field practicum in a social service agency, arranged by the BSW Program Field Office, is required during both the junior and senior years.

Important: Please note that acceptance and registration to study at Kean University does not constitute admission to the BSW program. A separate application to the program must be made to the BSW Program Office prior to the student's commencement of studies in upper level social work courses. Common program prerequisite courses must be completed prior to enrollment in upper level social work coursework: SW 2900, SW 2901, and SW 2950.

REQUIREMENTS FOR ADMISSION INTO THE BSW PROGRAM

Admission into the professional BSW Program is selective. All prospective students must file an application with the Department of Social Work's BSW Program. The application is filed during the spring semester of the sophomore year in anticipation of junior standing. Applications for the BSW Program are available from the BSW Program Office each year beginning in December and must be filed by February 15th. The deadline for transfer students is June 1st. Applications received beyond the deadline will be considered only if space permits.

Applicants transferring into the BSW Program from other schools must make application to Kean University as well as to the Department of Social Work.

Personal qualifications include intelligence, initiative, social concern, appreciation for differences in others, dependability, and motivation to adhere to the Social Work Code of Ethics. Humanitarian interests in helping people and in improving human services are essential.

APPLICATION REQUIREMENTS

- Minimum GPA of 2.5 for all college coursework, based on 4.0 GPA.
- Completion of SW 2900, SW 2901 and SW 2950 with a grade of "B" or higher in all three courses.
- Completion of 45 semester hours by the application deadline – February 15th, and, a minimum of 60 semester hours

before beginning the program. Within the 60 hours, the required GELAP courses should be completed, as well as the 6 credits in the concentration (American Government & Politics and American Ethnic & Racial Groups) and the 9 credits of additional requirements (Life Span Development Psychology, Macro Economics, and Statistics).

- An academic planning sheet must be in place. The planning sheet will indicate the timeframe for successfully completing any remaining requirements. (GELAP courses, six credits in the Concentration area, nine credits of the additional requirements, and/or the BSW foundation courses - SW 2900, SW 2901, SW 2950.
- Completion of the BSW Application Packet.
- Interview with the BSW Program Director.

Student qualifications are reviewed on an ongoing basis. In addition to the above criteria, the following factors will be taken into consideration: 1) motivation to follow social work values and ethics; 2) evidence of knowledge and use of social work values and theories; and 3) personal readiness for professional social work education and employment.

Listed below are the other materials that need to be sent to the Department of Social Work for all applicants.

- BSW Application: Each item of the application must be completed.
- Personal Statement
- Reference
- Transcripts: If you are a current Kean student, a transcript may be obtained from the Registrar's Office. If you are a transfer student, make sure the courses that were accepted for transfer credit are included on your Kean transcript. If they are not, it is your responsibility to obtain the transcripts for any courses accepted for transfer credit. Your guide sheet should indicate which courses were accepted for credit. The transcript is required to determine the grades earned in each of the transferred courses.
- MAIL or hand-deliver your completed application packet to: Kean University, Department of Social Work, BSW Program, 1000 Morris Avenue, Union, NJ 07083
- Deadline: All application documents are due (i.e., your application packet and transcript(s)) on the due date. Admission Deadline Applications submitted after the due will be considered for any remaining slots on a first come first served basis.

FIELD EDUCATION REQUIREMENTS

Field education is the heart of the BSW program. The field experience spans across four semesters, extending and reinforcing student learning. The requirement is for a total of 720 hours of fieldwork (eight hours a week during the junior year and sixteen hours a week during the senior year). Professional social work experience provides the necessary opportunity for students to apply and integrate classroom learning with actual practice.

Field practicum allows students an opportunity to combine theoretical knowledge with skill acquisition as they learn to conduct themselves in a professional manner in actual practice situations. In addition to the core curriculum, students enroll in course work designed to support and broaden their learning of generalist social work practice skills at their field placements. There is a range of field opportunities in challenging programs, innovative services, and cutting edge agencies throughout New Jersey and the surrounding communities.

Field education is a major time and emotional commitment for students. It also requires considerable planning for the BSW Program and the field work agencies. For this reason, students need to apply for field education. Students must have a 2.5 GPA and be accepted into the social work major prior to applying for field. If accepted into Field Education students must maintain a 2.75 or higher GPA in all required social work classes in order to remain in the program. Applications for the Field Practicum are available from the BSW Field Education Office each year beginning in December and must be filed by February 28th. The deadline for transfer students is June 15th. Applications received beyond the deadline will be considered only if space permits.

Note: The BSW program does not accept Second Bachelor Degree candidates.

Note: There are very few field placements available in the evening and on weekends. It is expected that students will plan their schedules to accommodate placement during the day.

B.S.W. DEGREE

GE 1000 Transition to Kean¹ 1

GENERAL EDUCATION

REQUIREMENT: 57-65

If capstone is counted in major: 48-56 s.h.

FOUNDATIONS

REQUIREMENTS²: 12-15³

ENG 1030 College Composition 3

MATH 1000 Algebra for College Students 3

COMM 1402 Speech Communication as Critical Citizenship 3

GE 2023 Research & Technology 3

DISCIPLINARY/INTERDISCIPLINARY DISTRIBUTION REQUIREMENTS:

Humanities 9

*ENG 2403 World Literature 3

Select two more courses from the following areas:

Fine Arts or Art History 3

Philosophy or Religion 3

Foreign Languages 3

Music or Theatre 3

Interdisciplinary 3

Social Sciences 9

*HIST 1000 History of Civic Society in America 3

PSY 1000 General Psychology 3

SOC 1000 Sociology 3

Science & Mathematics 10-11

*CPS 1031 3

BIO 1000 Principles of Biology 4

Select from one area

Chemistry or Physics 3, 4

Astronomy, Geology or Meteorology 3, 4

Interdisciplinary – Science or Math 3, 4

Health/Physical Education 2-3

ID 1225 Issues Contemporary Health 3

OR

Physical Education 2

CONCENTRATION 6-8

PS 2100 American Government & Politics 3

SOC 2300 American, Ethnic & Racial Groups 3

ADDITIONAL REQUIREMENTS 9

SOC 2050 Social Statistics

OR

PSY 3200 Psychology Statistics or Math Statistics 3

ECO 1020 Principles of Economics 3

PSY 3110 Life-Span Development Psychology 3

MAJOR AND CAPSTONE REQUIREMENTS⁵ 44

Required Courses 38

SW 2900 Introduction to Social Work⁶ 3

SW 2901 Service Learning – SW⁷ 1

SW 2950 Human Behavior & Social Environment⁸ 3

Junior year courses:

SW 3000 Research Methods in SW⁹ 3

SW 3950 Methods of Social Work. I¹⁰ 3

SW 3951 Field Experience I¹¹ 2

SW 3952 Methods of SW II¹² 3

SW 3953 Field Experience II¹³ 2

SW 3954 Methods of SW III¹⁴ 3

Senior Year Courses

SW 4000 Contemporary Social Policy & Services¹⁵ 3

SW 4900 Field Practice III¹⁶ 4

SW 4910 Sr. Integrative Seminar I¹⁷ 2

SW 4901 Field Practice IV¹⁸ 4

SW 4911 Sr. Integrative Seminar II¹⁹ 2

Social Work Major Electives 6

Two additional Social Work electives selected with Departmental advisement. Courses limited to SW 4950, SW 4960, SW 4970, SW 4971, SW 4980

Major/GE Capstone Course⁴

Taken during the spring of the senior year

SW 4995 Social Work Practice in a Diverse Society 3

FREE ELECTIVES: 16

50% of free electives must be taken at the 3000-4000 level

TOTAL 124

¹Required of all Freshmen and Transfers with fewer than 10 credits.

²See prerequisites and equivalencies on the Program Guide Sheet.

³*Required Distribution Course

⁴Additional 3 credit course paired with Reading may be required by placement testing.

⁵All major courses, including the Capstone, require a grade of C+ or better.

⁶The prerequisites for the capstone are SW 4000, SW 4900 and SW 4910

⁷Must earn a "B" or better grade to proceed into SW program. Concurrent with SW 2901.

⁸Must earn a "B" or better grade to proceed into SW program. Concurrent with SW 2900

⁹Must earn a "B" or better grade to proceed into SW program.

¹⁰Prerequisites: SW 2900, SW 2901, SW 2950, SOC 2050. Co-requisites: current enrollment in SW Field Experience or current employment in a SW agency.

¹¹Prerequisites: SW 2900, SW 2901, SW 2950. Concurrent with SW 3000 & SW 3951.

¹²Prerequisites: SW 2900, SW 2901, SW 2950. Concurrent with SW 3000 & SW 3950.

¹³Prerequisites: SW 3950, SW 3951. Concurrent with SW 3953, SW 3954.

¹⁴Prerequisites: SW 3950, SW 3951. Concurrent with SW 3952, SW 3953.

¹⁵Prerequisites: SW 3952, SW 3953, SW 3954. Taken in senior SW year.

¹⁶Prerequisites: SW 3952, SW 3953, SW 3954. Concurrent with SW 4910.

¹⁷Prerequisites: SW 3952, SW 3953, SW 3954. Concurrent with SW 4900.

¹⁸Prerequisites: SW 4900, SW 4910. Concurrent with SW 4911.

¹⁹Prerequisites: SW 4900, SW 4910. Concurrent with SW 4901

20 Choose from SW 4950, SW 4960, SW, 4970, SW 4971, or SW 4980, limited to BSW seniors. Cannot use SW 4990, SW 3960 or SW 3901 as SW major elective.

SOCIAL WORK COURSES

SW 2900 Introduction to Social Work (3)

Overview of historical development and contemporary forces shaping the social welfare system in the U.S. Examines social policies, social conditions affecting vulnerable populations, and service delivery systems in which social work is practiced. A historical survey of the fields of practice from a generalist social work framework, ecological-systems perspective; knowledge, skills, values, and ethics required for practice; communication skills and the helping relationship as foundation for the problem-solving process.
Corequisite: SW 2901

SW 2901 Service Learning: Social Work (1)

Students will explore and clarify their role as community volunteers, develop communication skills and interpret to others the nature of volunteering in community agencies.
Corequisite: SW 2900

SW 2950 Human Behavior and the Social Environment (3)

An analysis of human functioning from the perspectives of developmental, family group and large system influences.

SW 3000 Research Methods in Social Work (3)

Introduction to research methods used in the profession of social work. Focus on processes of problem formulation, research design, data analysis, and evaluation of one's own social work practice.

Prerequisites: SW 2900, SW 2901, and SW 2950 with a grade of "B" or higher; and a statistics course
Corequisites: SW 3951 or employment in a SW setting.

SW 3901 Comparative Social Welfare (3)

A study of social welfare programs outside the United States with particular emphasis on policies and services developed to meet recurring social welfare problems.
Prerequisite: SW 2900, SW 2901, SW 2950 and/or permission of BSW Director

SW 3950 Methods of Social Work I (3)
Examination of the major methods of social intervention with individuals, groups, families and groups, with focus on the values, ethics and skills of the social work profession. Case analysis and observation of helping techniques are utilized.

Prerequisite: SW 2900, SW 2901, and SW 2950 with a grade of "B" or higher
Corequisites: SW 3000 and SW 3951
Writing Emphasis Course

SW 3951 Field Experience I (2)

Supervised field experience one day/week for development of beginning social work skills and theory.
Prerequisite: SW 2900, SW 2901, and SW

2950 with a grade of "B" or higher
Corequisites: SW 3000 and SW 3950. Pass/fail basis only.

SW 3952 Methods of Social Work II (3)
A continuation of SW 3950. Development of the theoretical framework of the integrated approach to social work practice. Knowledge, skills and values of social work practice.

Prerequisite: SW 3000, SW 3950, SW 3951
Corequisites: SW 3953, SW 3954
Writing Emphasis Course

SW 3953 Field Experience II (2)

Supervised field experience one day/week for further development of social work skills and theory.

Prerequisite: SW 3000, SW 3950, SW 3951
Corequisites: SW 3952, SW 3954

SW 3954 Methods of Social Work III: Macro Practice (3)

Generalist social work practice with focus on interventions on organizational, community and institutional levels.

Prerequisites: SW 3950 and SW 3951
Corequisite: SW 3952, SW 3953

SW 3960 AIDS: People and Policies (3)

Exploration and critical assessment of facts, myths, policies and services concerning AIDS and HIV from a social work perspective. Includes impact on all persons, with special emphasis on those victimized by oppression, poverty, homophobia, racism and sexism.
Prerequisite: SW 2900; SW 2901, SW 2950, SOC 1000 and/or permission of instructor

SW 4000 Contemporary Social Policy and Services (3)

Study of current social welfare programs in relation to the policies and provisions required to meet the various social needs of the people in this and other countries
Prerequisites: SW 3952, SW 3953, SW 3954

SW 4900 Field Experience III (4)

Supervised placement two days per week in a community welfare or social service setting, offering direct participation in the helping process. Concomitant two hour weekly seminar to integrate course knowledge with field experience.

Prerequisites: SW 3952, 3953, 3954
Corequisite: SW 4910

SW 4901 Field Experience IV (4)

Continuation of field experience seminar on an advanced level. Supervised field experience two days/week in a community social agency offering increased opportunity for primary direct services to clients.

Prerequisites: SW 4900 and SW 4910
Corequisite: SW 4911.

SW 4910 Senior Integrative Seminar I (2)

Weekly seminar to integrate social work content and theory with field experience.

Prerequisite: SW 3952, 3953, 3954
Corequisite: SW 4900

SW 4911 Senior Integrative Seminar II (2)

Continuation of weekly seminar to help students integrate theory and practice.

Prerequisite: SW 4900, SW 4910
Corequisite: SW 4901

SW 4950 Organization and Delivery of Social Services (3)

A study of the structure and setting of social services from the vantage point of the social problems to which such services are addressed.

Prerequisites: SW 3952 and SW 3953, SW 3954

SW 4960 Social Work with Groups (3)

A survey of treatment (ongoing) or task (special focus) groups, in settings that vary from treatment to organizational to community settings. History of groups, group dynamics, group leadership, and populations-at-risk, and the problem-solving model are analyzed to develop a fuller understanding of the phases of group work (planning, beginning, assessing, working, evaluating, and ending).
Prerequisite: SW 3952, SW 3953, SW 3954.

SW 4970 Social Work with Individuals and Families (3)

This course deepens the understanding of social work theories, skills, and values in psycho-social study, assessment and treatment. Emphasis on the individual adult and child, as well as the family unit in order to engage the client(s) in the planned change effort.
Prerequisite: SW 3952, SW 3953, SW 3954.

SW 4971 Practice and Issues in Services to Children (3)

A comprehensive study of current trends and issues in the field of child welfare including focus on the nature of services, the kinds of problems they are designed to meet and evaluation of the services.
Prerequisites: SW 3952, SW 3953, SW 3954.

SW 4980 Community Organization (3)

Course deepening understanding of the principles, methods and integration of community practice in social work.
Prerequisite: SW 3952, SW 3953, SW 3954.

SW 4990 Independent Study in Social Work (3)

Individualized student assignment, project or readings in the field of social work. Unique learning opportunity for the student who can proceed in educational growth at his/her own pace. Student and faculty will develop a written learning prospectus, stating objectives, tasks and meeting times.
Prerequisites: Permission of instructor and department chairperson.

SW 4995 Social Work Practice in a Diverse Society

A culminating experience, which prepares students for beginning professional culturally competent social work practice based on an ethical framework for practice with diverse constituencies. By drawing together themes, which have been addressed throughout the BSW curriculum, students will focus on social work values, skills and knowledge, and address issues of diversity, ethics and social justice.

Prerequisite: SW 4900, SW 4910, SW 4000
Corequisite: SW 4901, SW 4911