

## NJSOLEA

### **List of Amended 2015-2019 Contract Articles**

Art. I [Recognition]

Art. V [Policy Agreements] Section B. 1 [Quarterly Employee Relations Meetings]

Art. VIII section A [Access to Personnel Folders and Evaluations]

Art. X [Grievance Procedure] section D (6) [General Rules and Procedures]

Art. X [Grievance Procedure] section E (4) [Grievance Time Limits and Management Responses]

Art. XI F. [Discipline]

Art. XI [Discipline] section L. 5 [General Provisions]

Art. XIII B. [Salary Compensation Plan and Program]

Art. XIV [Vacations] section B 2. [Vacation Schedule] – added subsection “i”.

Art. XIX section B. 1 [Compensatory Time Off]

Art. XXV section A [Leave for Association Activity]

Art. XXXI section A [Out-of-Title Work]

Art. XXXIII section D [Layoff and Recall]

Art. XXXIV section E [Safety]

Art. XXXVI [Uniform Allowance]

Art. XXXVII [Travel Regulation]

Art. XLI [Effect of Law] section D [Liability Claims Indemnification]

Art. XLIV (Negotiations Procedures)

Art. XLV [Term of the Agreement]