

Antiracism and Social Justice Grant

Eligibility and Guidelines:

1. Proposals to the Antiracism and Social Justice Research Grants program must be for academic research projects or program evaluations that will contribute to understanding and/or challenging racial inequity or other forms of inequity, sexism, heterosexism, ableism, classism, etc. Activities other than research are not eligible (e.g., professional development).
2. All applicants will provide a breakdown of how they will utilize monetary funds.
3. Recipients of the grant will participate in a special session as part of Kean's research day where they will present on the progress of their project.
4. All full-time faculty with a home location for one of the Kean USA campuses are eligible to apply.
Applicants must discuss their proposal with their ED or Chair first, and/or with the Dean, before submission.
5. Only one application per cycle as lead faculty is allowed
6. All funds must be used in the semester they are awarded
7. (1) award per year per faculty
8. (2) awards or \$2,500, whichever comes first, in a 3-year period

*Although all projects will be considered, special consideration will be given to projects that do one of the following: (1) address racial inequity (can occur on the axis of other oppressive inequities), (2) engages in participatory action research (2) supports the advancement of the local and/or Kean community, (3) includes undergraduate students in the research process.

Grant Periods:

1. Spring: opens in November, closes in December
2. Fall: opens in March, closes in April

Restrictions:

1. Data collection for the said project should occur within two years that the grant is awarded.
2. PIs and Co-PIs may not submit more than two projects for review.

Questions applicants will be asked to consider:

1. What implications does your work have to practice, policy, and the well-being of your participants?
2. How have you created a research process that challenges antiracism in the research process itself and is equitable and just for the participants themselves?

Award Amount:

1. Requests should not exceed \$1,500
2. In special circumstances, with justification, amounts up to \$2,500 may be requested
3. No awards over \$2,500 will be made

Examples of Allowable Cost:

1. Equipment, materials, and supplies

Note: equipment purchased with grant funding is the property of the University

2. Specialized software and databases
3. Student support for research purposes
4. Travel to conduct primary research

Non-allowable Costs:

1. Conference travel or registration fees
2. Faculty salary or overload
3. Organization membership fees
4. Publication fees
5. Meals/reception
6. Retroactive charges for expenditures incurred prior to award approval

Review Process:

1. Ranking by Application Review committee comprised of faculty and staff.
2. Final decisions by DEI in collaboration with ORSP.