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KEAN UNIVERSITY BOARD OF TRUSTEES

MINUTES – PUBLIC MEETING

MONDAY, SEPTEMBER 19, 2022

4 p.m. DAVE GIBBONS CONFERENCE CENTER, KEAN HALL

PRESENT: Steve Fastook, Chair; Chair; Dr. Thomas Bistocchi, Secretary; Dave Gibbons, John Kean Jr., Bertha Little-Mathews, A. Todd Mayo, Matthew McDermott, Ada Morell, Ed Oatman, Barbara Sobel, Richard Trabert; Christopher Sclafani, Student Trustee; Jeremiah Monteiro, Alternate Student Trustee; Dr. Lamont Repollet, President; Board Secretary Audrey Kelly

OTHERS PRESENT: Itunu Balogun, Dr. David Birdsell, Andrew Brannen, Matthew Caruso, Michelle Freestone, Kate Gallagher, Kristin Ganley, Kellie LeDet, Dr. Michael Salvatore, Marsha McCarthy, Karen Smith, Dr. Joseph Youngblood

The meeting began at @ 4 p.m.

1. **INSTALLATION OF TRUSTEE A. TODD MAYO**
   Chair Fastook administered the oath of office to A. Todd Mayo, trustee, and the Board welcomed him.

2. **INSTALLATION OF STUDENT TRUSTEE CHRIS SCLAFANI**
   Chair Fastook administered the oath of office to Chris Sclafani, student trustee, and the Board welcomed him.

3. **ROLL CALL**
   Ms. Kelly called the roll and reported a quorum present.

4. **STATEMENT OF COMPLIANCE – OPEN PUBLIC MEETINGS ACT**
   Ms. Kelly read the statement of compliance and reported the meeting was properly advertised and in compliance with the Open Public Meetings Act.

5. **CHAIR'S COMMENTS**
   Chair Fastook thanked everyone for attending the meeting and noted how great it was to be back in person on a bustling campus. He said President Repollet has done a tremendous job guiding the University through the pandemic and positioning Kean to expand and grow. He congratulated faculty, students and employees on their perseverance and encouraged the campus to continue to work together to achieve its goals.

6. **PRESIDENT'S COMMENTS**
   The President welcomed everyone to the first in-person board meeting in more than two years. He noted that the last time he attended a Board meeting in person, he was sitting in the trustee seat. Dr. Repollet said he both delighted and

humbled to be sitting in the President's seat and to report on the tremendous work that all constituencies on campus are currently engaged in. He noted how inspiring it is to work firsthand with everyone on campus, from faculty and students, to administrators and staff, to adjuncts and ABM employees.

The President then introduced Dr. Sancha Gray, Senior Vice President for Entrepreneurial Education Initiatives (EEI). Dr. Gray provided an overview of the work of her division undertook this past year, highlighting efforts to build a strong pipeline for K-12 students to Kean University. She also shared a short video on the success of EEI summer programs.

The President then introduced Kate Gallagher, the new SVP for Student Success and Retention. Gallagher shared some statistics on the division's successful first year, including a 5% increase in retention. She asked Dr. Frank Argote-Freyre of the KFT to join her at the microphone to introduce this year's cohort of Equity in Action Fellows. The program is designed to help the University further diversify its faculty to the benefit of students and the institution as a whole. Each of the six fellows present introduced themselves and their areas of study.

The President then welcomed Sara Campion from Interdisciplinary Studies to share a presentation on the recent Global Studies Travel Learn to South Korea. Campion noted the project was partially funded by the first Fulbright curriculum award the University received in over a decade. She introduced both faculty and students who participated in the program, and shared a video overview of the trip and the work undertaken.

Dr. Michael Salvatore, Senior Vice President for Administration, was introduced by President Repollet. He shared with the Board and the public an overview on a number of initiatives related to data analysis, research and the University's efforts to reach Carnegie R2 status. Salvatore introduced Dr. George Avirappattu from the mathematics department who led a summer research project at Indiana University under one of the top research experts in the country. He and a student researcher discussed the project they worked on mapping institutional data from 2005-2021.

Dr. Repollet then introduced Vice President Karen Smith of University Relations to provide some updates on brand marketing initiatives including a campus spotlight on Amazon Prime. Ms. Smith shared a portion of the "College Tour" video spotlighting Kean and now playing on Amazon Prime. She reminded everyone to attend the first President's Alumni Ball on Friday September 30th.

7. PUBLIC COMMENTS

The Board received public comments from the following speaker: Professor Rachel Evans, who serves as the University Senate representative to the Board of Trustees.

8. ITEMS OF THE NOMINATING COMMITTEE

Trustee Oatman noted the committee met and reviewed nominations. The committee recommends the following Board officers for the 2022-2023 academic year: Steve Fastook, chair; Linda Lewis, vice chair; Dr. Thomas Bistocchi, Secretary. The resolution also appoints all three of these officers plus Past Chair Ada Morell to the Board's Executive Committee. The chair asked if the Board had any questions or comments, then moved the resolution:

8.1 Resolution of the Board of Trustees Appointing Officers and Executive Committee Members for the 2022-2023 Academic Year.

The resolution was seconded and approved unanimously by the Board.

9. ITEMS OF THE STUDENT AND UNIVERSITY AFFAIRS COMMITTEE

Trustee Trabert, Committee Chair, noted the committee met to discuss a number of items now on the Board's agenda and to receive updates on various student affairs, athletics and enrollment matters. Trustee Trabert moved the following resolutions for Board consideration:

9.1 Resolution Confirming the Waiver of Public Bidding and Advertising for Advertising and Marketing Services

Advertising, Marketing	**Not to Exceed**
Art Guild	$275,000

The Chair opened the floor for questions on the resolution. The resolution was moved and seconded, and approved by the full Board.

10. ITEMS OF THE LEGAL AND PERSONNEL COMMITTEE

Trustee Gibbons noted the committee met to review various items including the personnel actions and bid waiver now before the board for consideration. He then moved the following items:

10.1 Personnel Actions—Administrative Report

10.2 Resolution Authorizing the Waiver of Advertising and Public Bidding for Professional Services in FY23

Professional Legal Services	**Not to Exceed**
NJ Division of Law	$400,000

10.3 Resolution Authorizing an Amendment to the Ground Lease Agreement between Kean University and Liberty Hall Museum, Inc.

10.4 Resolution Authorizing the Adoption of a Flexible Work Arrangement Policy for Certain University Employees

10.5 Resolution Adopting the State of New Jersey Domestic Violence Policy for Public Employers

Chair Fastook asked for questions on the personnel actions and the resolutions. The items were seconded and approved by the Board. Trustee Kean abstained from discussing and voting on item 10.3.

11. ITEMS OF THE ACADEMIC POLICY AND PROGRAMS COMMITTEE

Trustee Bistocchi, Committee Chair, noted the committee met and discussed various items, including the action items now before the Board for consideration. He moved each of the following resolutions:

11.1 Personnel Actions—Faculty Report

11.2 Resolution Authorizing the Reassignment of University Graduate Programs, the merger of the NJ STEM with the Hennings College, and the Creation of the College of Health Professions and Human Services

11.3 Resolution Honoring Dr. Wolde Woubneh and Bestowing the Honor of Professor Emeritus

11.4 Resolutions Authorizing the Waiver of Public Bidding and Advertising for FY23

Library Services	**Not to Exceed**
EBSCO	$200,000

Technical Equipment	**Not to Exceed**
G&G Technologies	$165,000

Information Technology	**Not to Exceed**
ProEducation Solutions Inc	$205,000

11.5 Resolution Authorizing the Waiver of Public Bidding and Advertising for DECA Program in FY23

Professional Services/Student Funds	**Not to Exceed**
Caesar Entertainment Properties	$950,000
Hilton Orlando	$450,000
M&M Productions USA	$120,000
DECA, Inc.	$110,000

11.6 Resolution Accepting External Grant Awards from the New Jersey Department of Education

The Chair asked if there were questions on each item. The items were seconded and approved by the Board. Chair Fastook abstained from voting on the G&G Technologies bid waiver resolution.

12. ITEMS OF THE JOINT MEETING OF THE FINANCE COMMITTEE AND AUDIT COMMITTEES

Trustee Matthew McDermott reported the committees to discuss various items related to university finances. He moved each of the following items to the full Board for consideration:

12.1 Resolution Adopting a Centralized Cash Management and Investment Policy for Investment Purposes

12.2 Resolutions Authorizing the Waiver of Public Advertising and Bidding for Various Items

Prof. Services/Info Technology	**Not to Exceed**
Richard M. Loalbo, LLC	$200,000
Professional Services	**Not to Exceed**
EAB	$460,000
Printing Services	**Not to Exceed**
Royal Printing Inc.	$350,000

12.3 Resolution Authorizing the Continuation of the "Learn, Earn and Persist LEAP Scholarship" Program to Assist High-Achieving Kean Students to Degree Completion

Chair Fastook asked if the Board had any questions on any of the resolutions or bid waivers recommended by the joint Finance and Audit Committees. Each resolution was seconded and approved by the Board.

13. ITEMS OF THE FACILITIES AND MAINTENANCE COMMITTEE

Trustee Oatman, Committee Chair, noted the committee met to discuss several items, including the resolutions on the full Board agenda. He noted all resolutions are for items publicly bid. He then moved the following resolutions:

13. 1 Resolution Authorizing the President to Award a Contract to DLS Contracting, Inc. for On-Call Concrete and Sidewalk Repair Services, Bid No. K22-4-7-3

13.2 Resolution Authorizing the Purchase of Three (3) Electric Buses from ABC Bus Inc., Bid No. K22-1-6-1

13.3 Resolution Granting the Award of a Contract to DeSesa Engineering Co. for Engineering Services Related to the Hennings Cooling Tower Replacement Project, Bid No. K22-6-22-2

Chair Fastook asked if the Board had any questions on each resolution. Each resolution was seconded and approved by the full Board.

14. RESOLUTION ADVISING THE PUBLIC OF A CLOSED MEETING

Ms. Kelly read the resolution advising of a closed session. A motion was made, seconded and the Board unanimously approved the resolution.

15. EXECUTIVE SESSION

The Board entered Executive Session at approximately 5:30 p.m.

16. RETURN TO PUBLIC SESSION

The Board returned to Public Session at approximately 7:50 p.m.

17. RESOLUTION RELATED TO THE EMPLOYMENT CONTRACT WITH KEAN UNIVERSITY PRESIDENT LAMONT O. REPOLLET, ED.D.

Chair Fastook noted the Presidential Review Committee had met, performed the President's annual review and briefed the full Board on its recommendations. He noted the full board discussed both the President's performance and future objectives. He moved the resolution, which provides the President with a new five-year employment contract and directs those other adjustments be made to the terms of his agreement including a salary increase. The resolution was seconded and approved by the full Board.

18. FINAL APPROVAL OF MINUTES –SEPTEMBER 19, 2022

Chair Fastook requested a motion for approval of the minutes of the September 19, 2022 public meeting. A motion was made and seconded, and the board approved the minutes.

19. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at approximately 8 p.m.