## For candidates who in AY 2019-2020 will be in 2nd-6th year of service

Activity

1. Department ARTP Committee forwards recommendation to College RT Committee and sends written notification of this recommendation to candidate.
2. College RT Committee forwards recommendation to Provost/Vice President for Academic Affairs and sends written notification of this recommendation to candidate.
3. Provost/Vice President for Academic Affairs forwards recommendation to President and sends written notification of this recommendation to candidate.
4. Last day for filing substantive* appeal to the President
5. President forwards nomination to Board of Trustees Academic Policy and Personnel Committee and sends written notification of this nomination to candidate.
6. Board receives nomination from its Academic

Policy and Personnel Committee and takes action
7. Last day for formal notification by Board of Trustees to candidate for reappointment.

Completion Date
Sept. 10, 2019 (Tues.)

Sept. 20, 2019 (Fri.)

Oct. 18, 2019 (Fri.)

Nov. 1, 2019 (Wed.)
Nov. 15, 2019 (Tues.)

Dec. 7, 2019 (Sat.)

Dec. 20, 2019 (Fri.) **

* In contrast to writing a substantive appeal to the President, any candidate who feels that a matter for grievance may be present (either procedural grievance or grievance claiming discriminatory treatment or denial of academic freedom) should refer to the current AGREEMENT'S article on "Grievance Procedure."
** Date set in current AGREEMENT'S Article XIII ("Appointment and Retention of Employees."), section C.

