

DEI Facilitator Certification Fact Sheet

In concert with our co-sponsors the College of Liberal Arts, the Office of Diversity, Equity and Inclusion, the Holocaust Resource Center and the Global Studies program, this academic year the School of Communication, Media and Journalism (CMJ) is launching its inaugural **DEI Facilitator Certification** program.

Open to all current Kean students, this certification is a great addition to any resume or co-curricular transcript. Interested students must attend all four (4) of this series' lectures (*in-person or virtually*) as well as participate in one (1) additional LIVE, in-person training session as the fifth and final step towards certification --- which will teach them how to better facilitate difficult conversations centered on DEI topics inside (*and outside*) of their classrooms.

A separate session will be dedicated specifically for faculty and staff in the Spring, though they (*as well as any other member of the greater Kean community*) are welcomed to attend any of our series' four individual lectures as well.

What does DEI stand for?

Diversity Equity and Inclusion (DEI) is a significant discussion of our time. It includes appreciation of people who are different from us, whether it be with respect to their race, gender, religion, sexual orientation, disability, or our generational divides. In short, it means valuing each individual and communicating with one another in spite of differences.

What if I feel more comfortable attending (or can only do so) virtually?

Those lecture attendees who pre-register for each of our series' first four (4) lectures will be sent a link to a live Zoom session for the day-of. Additionally, all registrants and day-of attendees who sign-in will be given a link to the recording thereafter. This is a great option for students who may be graduating prior to the end of our series to still stay in touch and complete the certification.

In addition to today's inaugural lecture, what are the other dates for this series?

Dr. Anita Foeman on January 27, 2022 from 11 am - 12:15 pm, Ms. Michelle Gadsden-Williams on February 28, 2022 from 6 p.m. - 7:15 p.m., and Drs. Teresa Nance and Sheryl Bowen (in-person only) on March 24, 2022 from 11 am - 12:15 pm and 2 - 3:15 p.m. respectively. Additionally, Drs. Nance and Bowen will return to campus in early May to conduct a debriefing session.

Some lectures, like today's, may be accompanied by a reception thereafter or include breakout sessions as well.

(Turn Over)

What about faculty and staff?

Faculty and staff (as well as any other member of the greater Kean community) are welcomed to attend any of our series' four individual lectures. That said, faculty and staff should participate in a session specific to them on March 24, 2022 from 3:30 - 4:30 pm.

What will the final component to certification --- the LIVE, in-person training session --- entail?

So long as the public health situation allows, students who are trained and have attended all previous lectures will conduct a 75 minute facilitation session with one (1) or more partners in a classroom setting where they'll be tasked with applying all that they've learned effectively.

How can I best prepare for the certification process?

Get these dates on your calendar now so as to not double-book yourself and take notes during each session you attend as participants will be given a survey and complete a "knowledge check" thereafter / prior to the certification's completion.

For any other questions, comments or concerns, please contact the School of CMJ at communication@kean.edu or 908-737-0460.