

COVID-19 Community Standards Policy for Students: September 2020

I. POLICY STATEMENT

A. Policy Overview

Kean University is an institution of higher education that strives to create and maintain an environment that is healthy and safe for all community members. The current COVID-19 pandemic has caused the University to institute new protocols for the health and safety of the entire campus community. As such, these protocols and expectations must be adhered to by all Kean students and apply on all Kean University campuses. The University has made a commitment to educate its community about COVID-19, as well as to implement general safeguarding practices to help prevent the spread, including enhanced cleaning protocols and reducing density on campus. The University's Restart Plan follows a phased approach to resuming operations on campus, taking into consideration federal, state and local public health guidance, the needs of vulnerable populations, and the mission of the University.

B. Kean University COVID-19 Statement

Kean University's Restart Plan includes protocols for testing, contact tracing, isolation and quarantine, daily health checks, social distancing and face coverings. Students are expected to prioritize their health and the health and safety of the Kean community and must take the Cougars Care Pledge. This Pledge is the students' commitment to responsible actions on and off campus and to the community values of integrity, fairness, community, respect and responsibility, and is the basis for this COVID-19 Community Standards Policy and the following protocols:

C. COVID-19 Protocols

- Students must self-monitor for symptoms of COVID-19 daily.
- Students must use the #CampusClear app before going to campus or leaving the residence halls and show a "Good to Go" screen when asked.
- Students will stay home or in their assigned residence hall if they feel ill or have been exposed to someone who is exhibiting symptoms of or has tested positive for COVID-19 and will contact Student Health Services or another health care professional.
- Students must report any symptoms of COVID-19 or positive test results to Student Health Services and follow all directions given.
- Students will participate in testing, quarantine and/or isolation, as directed by Student Health Services or other public health officials.
- Students will cooperate in the University's contact tracing efforts.
- Students will wear masks or other face coverings that cover the nose and mouth in all buildings on campus (except when in an assigned residence suite or when eating or exercising) and outside when a minimum distance of six (6) feet cannot be safely maintained.
- Students must maintain appropriate social distancing and adhere to the capacity limitations set by the University or the State in social situations whether on or off campus.

- Students must observe all instructional signs and follow directions to assist the University in maintaining social distancing.
- Students may not have guests or visitors on campus, unless approved by the Vice President of Student Affairs or his designee.
- Students must advise Student Health Services if they travel outside of the United States or to any the states listed on the <https://covid19.nj.gov/> travel advisory and quarantine for 14 days upon return to New Jersey.

The above protocols may be amended by the Vice President of Student Affairs from time to time to comply with local public health guidelines and recommendations as the COVID-19 pandemic evolves. Notice to the campus community may be given by email communication.

II. VIOLATIONS OF COVID-19 COMMUNITY STANDARDS POLICY

A. Violations of the COVID-19 Health Standards Policy

Failure to abide by any of the above protocols will violate the COVID-19 Community Standards Policy. Violation of any Kean University policy, rule, or regulation published in hard copy or available electronically on the Kean University website is a violation of the Student Code of Conduct (see section E.9.). The Office of Community Standards and Student Conduct will be responsible for reviewing and investigating each case for appropriate conduct action. Any student found responsible for violating this Policy will be responsible for violating the Student Code of Conduct and subject to remedies/sanctions commensurate with the offense.

B. Remedies/Sanctions for Violations

The first and preferred approach to assure compliance with these protocols will be through public health education and communication. However, egregious or repeated offenses may result in suspension or expulsion from the University. The University reserves the right to suspend or terminate the housing contract of any resident who violates these provisions at any time during the year.

Level I – Evidence that a student violated any COVID-19 community standards protocols:

1st offense: No disciplinary record will be generated. The student will be issued a verbal warning and asked to complete an on-line educational module intended to foster appreciation of campus safety and the well-being of others.

2nd offense: A disciplinary record will be generated. If the student is found responsible, the following remedies/sanctions may apply, but are not limited to:

- Written warning
- Educational Assignment
- Probation
- Revocation of campus housing (no refund)
- Switch to fully remote academic schedule

3rd offense: If found responsible, suspension (including revocation of the privilege to attend classes and/or University-sponsored events) and/or expulsion.

Level II – Evidence that a student put the Kean community at significant risk by egregious violations of COVID-19 community standards protocols:

1st offense: A disciplinary record will be generated. If the student is found responsible, the following remedies/sanctions may apply, but are not limited to:

Written warning

Educational Assignment

Probation

Revocation of campus housing (no refund)

Switch to fully remote academic schedule

2nd offense: If found responsible, suspension (including revocation of the privilege to attend classes and/or University-sponsored events) and/or expulsion.