



KEAN

FULL SENATE MEETING MINUTES

3 FEBRUARY 2026 3:20PM-4:20PM. Kean Hall Room 127 [In Person]

Full Senate Meeting ZOOM:

<https://kean-edu.zoom.us/j/92140686642?pwd=uEr8dXoLkMNfZKgoyVQLfIVjS46VyD.1>

Passcode:232451

- I. **Call to Order.** Chair Konyk called the meeting to order at 3:21, offering congratulations to Premiere Stages Bauer Boucher Award winners, recognizing the role theatre and the fine arts play in soothing our souls. He also noted a student gallery opening and an upcoming Presidential Lecture Series.
- II. **Approval of Minutes from the Last Meeting.**
 1. Approval of Full Senate Minutes from 01/20/26. Motion to approve: KC; Second: GDR
Unanimous vote to approve
- III. **Curriculum Items for Notification and/or Vote.**

Revised Programs:

 1. Athletic Coaching Minor (Dr. Ted Olsen) Approved by the UCC
 2. Psychology, M.A.: Human Behavior and Organizational Psychology Option (Dr. Peter Kardos) Approved by the UCC
 3. Recreational Therapy, B.A. (Dr. Jill Kellett) Approved by the UCC
- IV. **President's and/or Provost's Address to the Senate.**

Open – no report
- V. **Old Business.**
 1. Draft Academic Integrity and AI Expectations Kean University – Senate feedback requested under item IX. See below. Chair CK read from the suggestion box two items about AI. Discussion was encouraged regarding the AI Policy. DC spoke about the comments, noting the ubiquitousness of AI and wondering why we are moving tout suite on establishing a policy, when there has been little public discussion. CO notes online classes need a different AI policy, and the DL Committee will be crafting one. MM expresses concern that adding this into the academic integrity policy makes it more difficult for a faculty member to prove AI use. MM worries about the language being so prescriptive. MN notes that she reminds students that her assignments are her intellectual property and that they may not post her assignments/property to AI without violating *that* policy. Several senators offered suggestions for ways of searching for violations of intellectual property by searching using explicitly specific words or phrases from the assignment, even the faculty name and course number. IK asks how student perspectives are being considered. She further describes the many ways that students might be impacted and the learning that needs to take place for their futures. MA affirms that students need to be prepared for the future (and learn, ourselves, along the way) – how to use AI in an effective (how to use, when to use) and in an ethical way. MN suggests that a course be included in our GE curriculum. MA notes that the policy provides a framework and though imperfect, we need to move forward. WH wonders if we are already behind the curve, suggesting we try to get ahead and respond to what is already happening. Jonathan Mercantini shared some information from the AI symposium held last week, noting that recordings from key sessions will soon be made available. JM feels Kean is ahead of other institutions. He reminds faculty to include their own AI statement/policy in each syllabus. NS notes in the webinar chat “I just want to flag that other nations are investigating generative AI chatbots as sources of cybercrimes (i.e. xAI is being investigated by France). We really need to be specific about what kinds of AI we're talking about. Generative AI is not the same as AI used in cancer screening. Training an LLM on a dataset is not the same as using massive tools like Claude.” DA shared “A panel of students shared their POV during the AI Conference last Friday on using AI in their work. Many are transparent and using it for deeper understanding of their work, but don't want faculty thinking they are cheating. Also, at the conference, a presenter referenced another university that offers a 9-credit academic program focused on learning how to use AI responsibly and ethically. There was also a 3-credit AI course in their major.” MN expressed that her intention is not to deny AI policies but to clarify policy with her earlier comment. CK suggests we



KEAN

FULL SENATE MEETING MINUTES

3 FEBRUARY 2026 3:20PM-4:20PM. Kean Hall Room 127 [In Person]

Full Senate Meeting ZOOM:

<https://kean-edu.zoom.us/j/92140686642?pwd=uEr8dXoLkMNfZKgoyVQLfIVjS46VyD.1>

Passcode:232451

consider: 1. Adding a more robust document review for a revision schedule of every 6 months, 2. Monitor AI detection software for improvements, and 3. Begin parallel discussions for faculty/online unique guidelines.

2. NJCU Merger/Integration Issues/Updates - CK shared information from the Senate Officers' meeting with President, Provost, and SVP Salvatore. His notes are as follows:

Discussion consisted of a report & update on the merger with NJCU. These are the main points from that update:

- *NJCU was running an annual deficit of \$25 Million, and enrollment dropped from 9,000 pre-COVID to less than 7,000 currently. Strategies for increasing enrollment are paramount.*
- *33 NJCU programs that have no equivalent at Kean will be added to Kean's programs. 44 programs that are underenrolled at NJCU will be sunsetted.*
- *Layoffs, either by attrition or by early retirement, or in some cases, termination, will be necessary in the name of fiscal prudence.*
- *No Kean employee layoffs due to the merger will happen.*
- *Asst. Deans and Asst. Chairs or Chairs will reside at Kean Jersey City if the bulk of faculty and students are at the Kean JC campus. It is still being determined what exact campus administration will be, but Kean JC will have its own onsite administration.*
- *The Middle States schedule is intense: A report (similar to a self-study) is due Feb. 7th, with comments returned from Middle States Feb. 17th and feedback due Feb 24th. A MS team is assigned to this, similar to a site visit, for the purposes of observing how well the merger is progressing on the ground. SVP Mike Salvatore is leading MS effort.*
- *Everyone in the Kean administration is absorbed in the merger process, working nights and weekends to meet these deadlines. Lots of tired staff.*

VI. New Business.

1. 2026-2027 Senate Election – Schedule and Update – Matt Mongelli presented a memo on the election process – using American Arbitration Association. All will again be done through USPS mail. The schedule was presented on screen. Self-nominations will open. Monday, February 9 and be open through Feb 27 with the hope that final list will be published March 4 and voting occur March 18-April 8. April 14 results announced. Senate reorganization meeting currently scheduled for May 13.
2. GE Timeline update – Deans and Chairs will be sharing the updated timeline, with final implementation expected to happen FA27. There will be a partial GE roll out FA26. CK read through the calendar of activities planned for the GE implementation. Joy Mozkowitz shared strategies for batching curricular documents discussed by the GE Task Force and chairs of UCC and GE Committee (similar to the 120 SH effort). She also asserts that the process is dynamic. More information to come. NJCU program integration processes will handle GE separately. Senate website includes “Links of Interest” which provides assorted online resources and documents.

VII. Committee Reports.

None

VIII. Notice(s) of Motion.

None.



KEAN

FULL SENATE MEETING MINUTES

3 FEBRUARY 2026 3:20PM-4:20PM. Kean Hall Room 127 [In Person]

Full Senate Meeting ZOOM:

<https://kean-edu.zoom.us/j/92140686642?pwd=uEr8dXoLkMNfZKgoyVQLfIVjS46VyD.1>

Passcode:232451

IX. Question/Discussion Period.

Further Open Discussion on Agenda items. (Time Permitting) None.

X. Adjournment. NB moves to adjourn, BS second. Unanimous approval.

XI. Upcoming Meetings.

1. Senate Executive Committee – 02/10/26 – In person J-302 + Zoom option. 3:20pm
2. Full Senate Meeting – 02/17/26 Kean Hall 127 & Zoom Webinar. 3:20pm
3. The complete meeting schedule for the spring semester is available at:

<https://www.kean.edu/offices/university-senate/meeting-schedule-2025-2026-executive-committee-and-full-senate>



KEAN

FULL SENATE MEETING MINUTES

3 FEBRUARY 2026 3:20PM-4:20PM. Kean Hall Room 127 [In Person]

Full Senate Meeting ZOOM:

<https://kean-edu.zoom.us/j/92140686642?pwd=uEr8dXoLkMNfZKgoyVQLfIVjS46VyD.1>

Passcode:232451

Senators in attendance

1	Mukul Acharya [MA]	P
2	Craig Anderson [CA]	P
3	Denise Anderson [DA]	**
4	Billie Bailey [BB]	P
5	Norma Bowe [NB]	P
6	Dean Casale [DC]	P
7	Kathleen Curran [KC]	P
8	Gilda DelRisco [GDR]	P
9	Adam Eckart [AE]	P
10	Edward Farnum [EF]	P
11	Gabriel Fuentes [GF] Stephanie Delgado (sub)	P
12	Aaron Gubi [AG]	E
13	Will Heyniger [WH]	P
14	Ipek Kocoglu [IK]	P
15	Craig Konyk [CK]	P
16	Barbara Lee [BLee]	P
17	Brenna Levine [BL]	P
18	Holly Logue [HL]	P
19	Patrick McManimon [PMcM]	P
20	Matthew Mongelli [MM]	P
21	Mahchid Namazi [MN]	P
22	Julia Nevarez [JN]	**
23	Cailin O'Connor (CoC)	P
24	Nicole Rodriguez [NR]	P
25	Benito Sanchez [BS]	P
26	Galia Shokry [GS]	E
27	Dawn Smith-Jeffries [DSJ]	P
28	Zakeeyah Speight [ZS]	P
29	Gail Verdi [CV]	P
30	Veysel Yucetepe [VY]	P

P = Present **A** = Absent **E** = Excused [] = Proxy * = Late ** = Remotely



KEAN

FULL SENATE MEETING MINUTES

3 FEBRUARY 2026 3:20PM-4:20PM. Kean Hall Room 127 [In Person]

Full Senate Meeting ZOOM:

<https://kean-edu.zoom.us/j/92140686642?pwd=uEr8dXoLkMNfZKgoyVQLfIVjS46VyD.1>

Passcode:232451

Student Representatives:

1	
2	

Guests: names gathered from sign in-sheet and webinar participant list*

1	Joy Moskowitz
2	Jonathan Mercantini
3	Robyn Roebuck
4	Scott Snowden
5	Andrea Rosa*
6	Catherine Nicholson*
7	Colin Anderson*
8	Daphne El Roy
9	Elizabeth Hyde
10	Katherine Bustamonte
11	Kathleen Rugh
12	Laura Lorentzen
13	Melissa Henry
14	Nicole Schroeder
15	Peter Gadsden
16	Rachel Kahn
17	Renalison Pereira
18	Sean Keegan-Landis
19	Shuting Liu
20	Claire Mulry
21	Joe Gasparo
22	Megan Engels
23	Catricia Shaw
24	Susan Ahern
25	L Szekero
26	Ted Olsen
27	Navim Soubou