

NΑ

Certificate of Eligibility with Advanced Standing

2021



Full Time Employment Outcomes and Compensation

Data about certified program completer performance on licensure assessments.

2018-2019 Persistence⁷ Trend:



Of the **239**Certified Completers
from the **2018-2019 SY**



District Level:

116 (70.3%) of those employed completers maintained employment during the 2020-2021 SY with a median salary of \$54,835



165 (69%) were employed as of the 2019-2020 SY

State Level:

125 (75.8%) of those employed completers maintained employment during the 2020-2021 SY with a median salary of \$54,500

2017-2018 Persistence⁷ Trend:

School Level:

147 (58.3%) of those employed

completers maintained

employment during the 2019-

2020 SY with a median salary of

\$53,913

School Level:

105 (63.6%) of those employed

completers maintained

employment during the 2020-

2021 SY with a median salary of

\$54,965



Of the **344**Certified Completers
from the **2017-2018 SY**



District Level:

162 (64.3%) of those employed completers maintained employment during the 2019-2020 SY with a median salary of \$54,000



252 (73%) were employed as of the 2018-2019 SY

State Level:

184 (73.0%) of those employed completers maintained employment during the 2019-2020 SY with a median salary of \$54,000

⁷ Candidates who continued with their employment at the school, district, or state level from one year to the next.

^{*} Note: The NJDOE collects demographic and salary data through NJSMART and TCIS. Salary data is suppressed if the average salary of Full Time Employed Teachers (FTE) in a region is less than \$30,000 and the count of FTE Teachers is greater than 0. If the count of FTE Teachers is 0, then N/A will appear in the cell. For more information see the glossary.



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Employment by Certification Count:

Category	Count of Certified Individuals	Employed as of October 15, 2020	Percent Employed as Teachers
Candidate Earned One Certification	189	130	68.8%
Candidate Earned One or More Certifications	239	165	69.0%
Candidate Earned Two or More Certifications	50	35	70.0%

Employment by Certification Area:

Category	Count of Certified Individuals	Employed as of October 15, 2020	Percent Employed as Teachers
All Programs	239	165	69.0%



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Compensation by Region:

Category	Number of Teachers	Median Salary (all teachers)	Median Salary (employed program completers)
Central Region	87	\$54,965	\$54,965
Northern Region	32	\$55,200	\$55,200
Southern Region	16	\$52,230	\$52,230
Undefined Region	10	\$50,459	\$48,055

Employment by School Classification:

Category	Employed as of October 15, 2020	Percent Employed as Teachers	Percentage Employed Statewide
Comprehensive Support and Improvement ⁸	6	3.6%	4.6%
Not Classified	149	90.3%	89.9%
Targeted Support and Improvement ⁹	10	6.1%	5.5%

⁸ Comprehensive Support and Improvement - Overall Low Performing: Schools with a summative score in the bottom 5% of Title I schools or schools with a four-year graduation rate of 67% or less

⁹ Targeted Support and Improvement - Schools with one or more student group with a summative score that would be in the bottom 5% of Title I schools or schools with one or more students group that missed annual targets or standards for all indicators for two years in a row

^{*} Note: The NJDOE collects demographic and salary data through NJSMART and TCIS. A candidate may be included in multiple employment counts if they have earned more than one certificate. Information about regions is available in the glossary and information about school classification is available on the NJDOE website.



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Employment by School Category:

Category	Employed as of October 15, 2020	Percent Employed as Teachers	Percentage Employed Statewide
Charter	8	4.8%	7.3%
District	148	89.7%	88.5%
Other	6	3.6%	2.6%
Vocational	3	1.8%	1.6%

2021

Kean University - CEAS

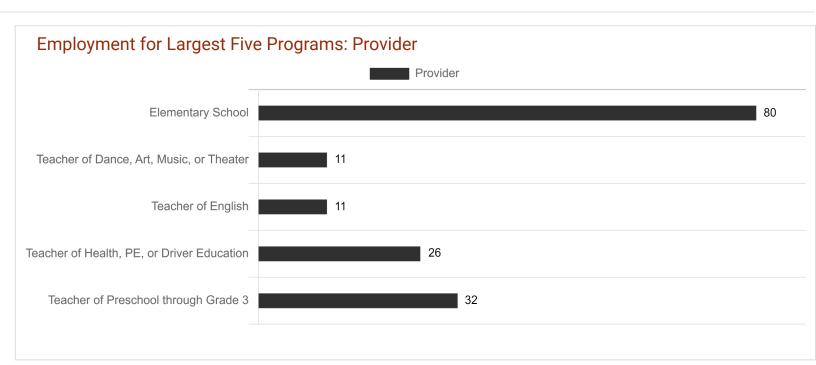
NA

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The following table represents the count of unique completers by certification area in the five largest programs represented in this report

