

KEAN UNIVERSITY BOARD OF TRUSTEES

MINUTES - PUBLIC MEETING

MONDAY, SEPTEMBER 14, 2020

4 p.m. VIA CONFERENCE CALL

PRESENT: Ada Morell, Chair; Michael D'Agostino, Vice-Chair; Dr. Thomas Bistocchi, Secretary; Steve Fastook, John Kean Jr., Matthew McDermott, Ed Oatman, Barbara Sobel, Richard Trabert; Student Trustee Jason Pleitez; Dr. Lamont Repollet, President; Board Secretary Audrey Kelly

OTHERS PRESENT: Michelle Freestone, Christopher Rustick, Felice Vazquez

The meeting began at @ 5:35 p.m.

Ms. Kelly began the meeting by thanking the Board and the public for their patience as the University worked to correct a technical issue that delayed the start of the public session. The system was re-routed, and the Board, the public and the entire campus community were emailed details to join the public meeting at a new link. Additionally, this information also was posted at the website link the public was initially directed to use.

1. <u>INSTALLATION OF STUDENT TRUSTEE JASON PLEITEZ</u>

Chair Morell administered the oath of office to Mr. Jason Pleitez, student trustee, and the Board welcomed him.

2. ROLL CALL

Ms. Kelly called the roll and reported a quorum present.

3. STATEMENT OF COMPLIANCE – OPEN PUBLIC MEETINGS ACT

Ms. Kelly read the statement of compliance and reported the meeting was properly advertised and in compliance with the Open Public Meetings Act.

4. CHAIR'S COMMENTS

Chair Morell welcomed everyone to the meeting and to the start of the new academic year. She specifically welcomed the University's new president, Dr. Lamont Repollet, and wished him the very best as the University navigates its way through the COVID-19 pandemic and all its challenges. She noted the meeting was on Zoom, "the new normal," and that she hoped the Board and the University could meet again in person sometime in the new year. She called the President's Opening Day address on August 31 both "inspiring" and "visionary"; she said it will help chart the next steps in the University's future.

5. PRESIDENT'S COMMENTS

President Repollet thanked the Chair and the Board for welcoming him to his first meeting. He discussed the strategy behind the University's fall opening, noting the

decision to begin remote for the first three weeks has given Kean the chance to slowly bring back to campus our residential students and small cohorts of employees. On Monday, September 21, the University will transition to a hybrid model that brings a limited number of faculty and students back to campus for a combination of in-person and remote learning, he said. The campus will return to fully remote at Thanksgiving. He noted safety was the primary reason for this approach.

The President also noted that Kean today was once again named one of the nation's top universities for social mobility by *U.S. News and World Report*; additionally, for the first time, Kean was named among the most ethnically diverse universities in the northern United States, according to the same report. We are equity in action, the President said.

President Repollet then reviewed with the Board and the public a brief presentation summarizing his first 60+ days in office, including highlights focused on the many and diverse organizations and people he met with to date, and plans to meet with others in the future; the work he assigned to the University Planning Council; and the University's Restart Plan. A copy of his presentation will be kept on file with the Board office.

The President then introduced Senior Vice President Felice Vazquez and asked her to provide the Board and the public with a brief overview of the University's restart plan. Ms. Vazquez reviewed a PowerPoint presentation with highlights of the plan. Ms. Vazquez also introduced a "Welcome Back" to campus video that encourages all employees, faculty and students to follow health and safety protocols and provides information on resources available to students and employees alike as it relates to dealing with COVID-19. The video was created by University Relations.

6. PUBLIC COMMENTS

The Board received public comments from the following speaker: Dr. David Joiner, Stacey Callahan, Dr. James Castiglione, Abigail Fabe, Albert Johnson and Nathaniel Randolph. The Board also received written comments from Patricia Marshall. Comments provided in writing are kept on file in the Board office.

7. <u>ITEMS OF THE NOMINATING COMMITTEE</u>

Trustee Oatman, Committee Chair, noted the committee met and reviewed nominations. The committee recommends the following Board officers for the 2020-2021 academic year: Ada Morell, chair; Michael D'Agostino, vice chair; Dr. Thomas Bistocchi, Secretary. The resolution also appoints all three of these officers plus Trustee Dave Gibbons to the Board's Executive Committee. The chair asked if the Board had any questions or comments, then moved the resolution:

7.1 Resolution of the Board of Trustees Appointing Officers and Executive

Committee Members for the 2020-2021 Academic Year.

The resolution was seconded and approved unanimously by the Board.

8. ITEMS OF THE STUDENT AND UNIVERSITY AFFAIRS COMMITTEE

Chair Morell noted the committee met to discuss a number of items now on the Board's agenda and to receive updates on various student affairs, athletics and enrollment issues. Chair Morell moved the following resolutions for Board consideration:

8.1 Resolutions Authorizing the Waiver of Public Bidding and Advertising for Various Services

Advertising, Recruitment Services	Not to Exceed
Outfront Media	\$320,000
Clear Channel Outdoors	\$300,000
KLR Agency	\$154,000
SWISH LLC	\$150,000
Visual Graphics Systems Inc.	\$75,000

Printing Not to Exceed
Royal Printing Inc. \$350,000

8.2. Resolution Authorizing the University to Finalize and Implement New Title IX Policies and Procedures in Compliance with Federal Regulations

The Chair opened the floor for questions on each resolution. The resolutions were each moved and seconded, and approved by the full Board.

9. <u>ITEMS OF THE LEGAL AND PERSONNEL COMMITTEE</u>

Trustee Kean noted the committee met to review various items including the personnel actions and bid waivers now before the board for consideration. He then moved the following items:

- 9.1 Personnel Actions—Administrative Report
- 9.2 Resolution Authorizing the Waiver of Advertising and Public Bidding for Professional Services

Professional Legal Services	Not to Exceed
Ruderman & Roth LLC	\$183,000 (amend fy20)
Ruderman & Roth LLC	\$100,000 (fy21)

Chair Morell asked for questions on the personnel actions and the resolution. The items were seconded and approved by the full Board.

10. ITEMS OF THE ACADEMIC POLICY AND PROGRAMS COMMITTEE

Trustee Bistocchi, Committee Chair, noted the committee met and discussed various items, including the action items now before the Board for consideration. He moved each of the following resolutions:

- 10.1 Personnel Actions—Faculty Report
- 10.2 Resolution Authorizing the Waiver of Public Bidding and Advertising for DECA Program in FY21

Student Contracts, DECA	Not to Exceed
Caesars Resort Properties	\$600,000
FBLA-PBL, Inc.	\$100,000
DECA, Inc.	\$100,000
M&M Productions USA	\$100,000
Paul's Custom Awards and Trophies	\$80,000
DLG Enterprises	\$60,000
Edu & Nonprofit Insurance Co.	\$40,000

The Chair asked if there were questions on each item. Both the personnel actions and the bid waiver resolution were seconded and approved by the full Board.

11. <u>ITEMS OF THE FACILITIES AND MAINTENANCE COMMITTEE</u>

Trustee Michael D'Agostino, Committee Chair, noted the committee met earlier in the day to discuss several items, including the resolutions on the full Board agenda. He then moved the following resolutions:

11.1 Resolution Authorizing the Waiver of Public Bidding and Advertising

Emergency Services	Not to Exceed
Friendly Tree Experts	\$50,000

11.2 Resolution Authorizing the Award of Contract for Snow Removal Services to DLS Contracting, Bid No. K20-1-6-2

Chair Morell asked if the Board had any questions on each resolution. Each resolution was seconded and approved by the full Board.

12. ITEMS OF THE FINANCE COMMITTEE

Trustee Fastook, Committee Chair, noted the committee met earlier in the day to review various items including several forwarded to the Board for consideration. He moved each of the following items:

12.1 Resolution Adopting a Centralized Cash Management and Investment Policy for Investment Purposes

12.2 Resolutions Authorizing the Waiver of Public Advertising and Bidding for Various Items

Information TechnologyNot to ExceedRichard M. Loalbo, LLC\$150,000

<u>Professional Services</u> <u>Not to Exceed</u>

Grant Rite \$50,000

Insurance ServicesNot to ExceedBorden Perlman\$147,000Marsh USA Inc.\$125,000

Resolution Authorizing the Continuation of the "Learn, Earn and Persist LEAP Scholarship" Program to Assist High-Achieving to Continue at Kean

Chair Morell asked if the Board had questions related to these resolutions. Each item was seconded and approved by the full Board.

12. RESOLUTION ADVISING THE PUBLIC OF A CLOSED MEETING

Ms. Kelly read the resolution advising of a closed session. A motion was made, seconded and the Board unanimously approved the resolution.

13. EXECUTIVE SESSION

The Board entered Executive Session at approximately 6:35 p.m.

14. RETURN TO PUBLIC SESSION

The Board returned to Public Session at approximately 7:20 p.m.

15. SHORT BREAK

Chair Morell asked for a short break to allow the minutes of this public meeting to be prepared for Board approval.

16. FINAL APPROVAL OF MINUTES – SEPTEMBER 14, 2020

Chair Morell requested a motion for approval of the minutes of the September 14, 2020 public meeting. A motion was made and seconded, and the board approved the minutes.

17. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at approximately 7:25 p.m.