**Open Enrollment for Tax Savings Program (Tax$ave 2020) - For Full-time Employees Only**

The annual New Jersey State Employees Tax Savings Program (Tax$ave) Open Enrollment for Plan Year 2020, including the Unreimbursed Medical Flexible Spending Account and the Dependent Care Flexible Spending Account, will begin October 1 and end on October 31, 2019. A benefit program available under Section 125 of the Federal Internal Revenue Code, Tax$ave offers eligible employees the opportunity to increase their available income by reducing their federal tax liability.  
  
Each year eligible employees should review their personal financial circumstances and decide if they wish to participate or not. Open Enrollment offers employees the opportunity to conduct this review and make an informed decision.  
  
The **Unreimbursed Medical** and/or **Dependent Care Flexible Spending Accounts (FSA)** allow employees to set aside money to pay for out-of-pocket medical, dental and dependent-care expenses while saving on taxes because the money contributed to the account is free from federal income, Social Security and Medicare taxes, and remains tax-free when an employee receives it. WageWorks Inc. administers the Tax$ave Unreimbursed Medical and Dependent Care FSAs.  
  
You may enroll online at: [www.wageworks.com](https://www.wageworks.com/)  
                           
You may also enroll by completing a WageWorks Enrollment/Change In Status Form and submitting it to WageWorks via fax or mail.  
  
Fax to: 1-866-672-4780  
   
Mail to:  
WageWorks  
Enrollment Processing  
P.O. Box 14766  
Lexington, KY 40512-4766  
  
**Reminder to current Tax$ave FSA participants:** Prior participation in a Tax$ave FSA in 2019 does not carry over automatically into 2020. Employees must enroll with WageWorks during Open Enrollment to participate in an FSA in 2020.  
  
**ADDITIONAL INFORMATION**  
  
For more information, contact Tammina Guillaume, in the Office of Human Resources, at 908-737-3314 or [guillaut@kean.edu](Mailto:guillaut@kean.edu). You may also access further resources [online](https://www.kean.edu/offices/human-resources/benefits/tax-savings-program).