



NOTICE TO EMPLOYEES



PURSUANT TO AN ORDER OF THE PUBLIC EMPLOYMENT RELATIONS COMMISSION AND IN ORDER TO EFFECTUATE THE POLICIES OF THE NEW JERSEY EMPLOYER-EMPLOYEE RELATIONS ACT, AS AMENDED,

We hereby notify our employees that:

WE WILL cease and desist from interfering with, restraining or coercing employees in the exercise of the rights guaranteed to them by the Act, particularly by failing to provide relevant information needed to investigate a potential contract violation; and

WE WILL cease and desist from refusing to negotiate in good faith with a majority representative of employees in an appropriate unit concerning terms and conditions of employment in that unit, particularly by failing to provide relevant information needed to investigate a potential contract violation.

WE WILL take the following affirmative action:

1. Within thirty (30) days of a final agency decision in this case, provide the following information to Council of New Jersey State College Locals, AFT, AFL-CIO as requested in its May 25, 2018 communication to State of New Jersey (Kean University):

a. All student evaluation forms (SIR's) for faculty in the Psychology Department for the Fall 2017 and Spring 2018 semester;

b. A list of classes taught by [redacted] during the Fall 2017 and Spring 2018 semesters;

c. A list of classes offered within the Psychology Department for the Fall 2018 semester; and

d. The name of each faculty member teaching each class offered within the Psychology Department

Docket No. CO-2018-299

State of New Jersey (Kean University)
(Public Employer)

Date: February 12 2021

By

This Notice must remain posted for 60 consecutive days from the date of posting, and must not be altered, defaced or covered by any other material.

If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Public Employment Relations Commission, 495 West State Street, PO Box 429, Trenton, NJ 08625-0429 (609) 292-9830

for the Fall 2018 semester, and the date that each said faculty member was assigned to teach said class.

WE WILL post in all places where notices to employees are customarily posted, copies of the attached notice marked as Appendix A. Copies of such notice shall, after being signed by the Respondent's authorized representative, be posted immediately and maintained by it for at least sixty (60) consecutive days. Reasonable steps shall be taken to ensure that such notices are not altered, defaced or covered by other materials.

WE WILL distribute the notices electronically, such as by email, posting on an intranet or an internet site, and/or other electronic means, if we customarily communicate with employees by such means.

WE WILL notify the Chair of the Commission within twenty (20) days of receipt what steps the Respondent has taken to comply with this Order.