## RESOLUTION OF THE BOARD OF TRUSTEES APPOINTING ITS OFFICERS AND EXECUTIVE COMMITTEE FOR ACADEMIC YEAR 2021-2022

- WHEREAS: The Nominating Committee of the Board of Trustees is responsible to recommend to the full Board, on an annual basis, a slate of officers and Executive Committee members for the academic year; and
- WHEREAS: The Nominating Committee requested from the full Board recommendations on nominees for its officers; and
- WHEREAS: The Nominating Committee met on September 7, 2021 to discuss the recommendations it received for Board officers and executive committee members; and
- WHEREAS: The Nominating Committee recommends the following board members as officers for the 2021-2022 academic year: Steve Fastook, Chairperson; Linda Lewis, Vice-Chair; Dr. Thomas Bistocchi, Secretary; and Ada Morell, past chair; and
- WHEREAS: The Nominating Committee hereby nominates the following board members to serve on the Executive Committee for the 2021-2022 academic year in compliance with its Bylaws: Steve Fastook, *Chairperson*; Linda Lewis, *Vice-Chair*; Dr. Thomas Bistocchi, *Secretary*; and, Ada Morell, *Past Chair*; now, therefore, be it
- RESOLVED: That the Board of Trustees accepts the recommendations of the Nominating Committee and appoints the above named trustees as its officers and Executive Committee members, respectively, for the 2021-2022 academic year.

RESOLUTION

ADOPTED: September 13, 2021

DULY

Leef Kellex

Audrey M. Kelly () () Executive Director to the Board of Trustees

## RESOLUTION CONFIRMING THE WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR ADVERTISING AND RECRUITMENT SERVICES IN FY22-FY24

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; and
- WHEREAS: The Executive Committee of the Board of Trustees is empowered to take action on behalf of the Board on any emergent matter requiring an immediate decision between regularly scheduled meetings; and
- WHEREAS: The Executive Committee of the Board approved a waiver on August 25, 2021 to allow the University to immediately and best utilize the benefits of this unique academic partnership with the New York Jets, whose season began before the September public meeting of the Board; and
- WHEREAS: The Committee directed that a confirming waiver be sent to the full Board for consideration at the September public meeting; now, therefore, be it
- RESOLVED: The Board of Trustees confirms the waiver of Public Advertising and Bidding for the following three-year contract for advertising, recruitment and academic services in fiscal years 2022-2024:

Advertising, Recruitment New York Jets LLC <u>Not to Exceed</u> \$750,000 (fy22-fy24)

RESOLUTION ADOPTED: September 13, 2021

DULY

Ley Kelle

Audrey M. Kelly U U Executive Director to the Board of Trustees

# RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR ADVERTISING AND MARKETING SERVICES IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of public advertising and bidding for advertising and marketing services in FY22:

<u>Advertising, Marketing</u>	
Art Guild	
SWISH	
Visual Graphics Systems, Inc.	
NJEA c/o dlPLAN	
NJ Advance	
Max Marketing Agency	

RESOLUTION ADOPTED: September 13, 2021

DULY CERTIFIED: September 13, 2021

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Not to Exceed \$200,000 \$150,000 \$75,000 \$60,000 \$50,000 \$42,900

Audrey M. Kelly U U Executive Director to the Board of Trustees

## RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR PROFESSIONAL CONSULTING SERVICES IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of public advertising and bidding for professional consulting services in FY22:

## Professional Consulting Technolutions Hamilton Behavioral John Simon

Not to Exceed \$95,000 \$76,050 \$50,000

RESOLUTION ADOPTED: September 13, 2021

DULY CERTIFIED:

September 13, 2021

Whey Kelly

Audrey M. Kelly Executive Director to the Board of Trustees

# RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR PROFESSIONAL LEGAL SERVICES IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a professional legal services in FY22:

Professional Services Boyer Suozzo Not to Exceed \$50,000

RESOLUTION ADOPTED: September 13, 2021

Jurdey Kelle

Audrey M. Kelly Executive Director to the Board of Trustees

# RESOLUTION AUTHORIZING THE UNIVERSITY TO GRANT THE STATE OF NEW JERSEY EASEMENTS RIGHTS TO CERTAIN PROPERTY IN THE TOWNSHIP OF UNION, NJ AND IN HILLSIDE, NJ FOR SIDEWALK IMPROVEMENTS

- WHEREAS: Kean University is the owner of certain properties located on North Avenue (Route 439) on the Kean University campus in the Township of Union (the Township) and in Hillside, NJ which are designated, respectively, as Section 1, Parcel 18 of Block 104, Lot 1 of the Township of Union Tax Map and Section 1, Parcel 22 of Block 1601, Lot 5 of the Hillside Township Tax Map; and
- WHEREAS: The State of New Jersey Department of Transportation requires easement rights for these properties to pursue and complete an extensive sidewalk upgrade and installation project; and
- WHEREAS: This project will benefit the University community, and its students in particular, by enhancing the safety of pedestrians in the area with new and accessible sidewalks on this busy thoroughfare; and
- WHEREAS: The State of New Jersey will compensate the University for these easement rights at a rate of \$1,500 for Section 1, Parcel 18 in Union Township and \$1,000 for Section 1, Parcel 22 in Hillside Township; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves granting the State of New Jersey's requests for easement rights on University property located both in the Township of Union and in Hillside Township for the purposes of an extensive sidewalk improvement project; and, be it further
- RESOLVED: The Board of Trustees authorizes the President and/or his designee to take all of the necessary and appropriate actions, including the execution and delivery of any and all documents and contracts, required to implement the terms of this Resolution.

RESOLUTION ADOPTED: September 13, 2021

CERTIFIED: September 13, 2021

DULY

Ausrey Kelly

Audrey M. Kelly U U Executive Director to the Board of Trustees

# RESOLUTION TRANSFERRING TO THE STATE OF NEW JERSEY THE OWNERSHIP OF CERTAIN PROPERTY CURRENTLY OWNED BY THE KEAN UNIVERSITY BOARD OF TRUSTEES

- WHEREAS: Kean University is the owner of certain property located at the corner of Morris and North avenues (Route 439) designated on the Township of Union Tax Map as Block 101, Lot 4.02, Parcel 19, Section 1; and
- WHEREAS: The State of New Jersey Department of Transportation plans to make needed improvements on this corner including the installation of a proposed new signal system; and
- WHEREAS: NJ DOT requires ownership of the small parcel of land at the corner needed to properly install the new signal package, and has determined to acquire this property in accordance with the Eminent Domain Act; and
- WHEREAS: This project will benefit the University community, and its students in particular, by enhancing the safety of pedestrians in the area with a new signal system to allow for safe crossing; and
- WHEREAS: The State of New Jersey will compensate the University for this transfer of ownership in the amount of \$11,250; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves the transfer of ownership to the State of New Jersey for the parcel identified in paragraph one (1) of this resolution for the purposes of supporting their efforts to enhance safety at this busy intersection; and, be it further
- RESOLVED: The Board of Trustees authorizes the President and/or his designee to take all of the necessary and appropriate actions, including the execution and delivery of any and all documents and contracts, required to implement the terms of this Resolution.

RESOLUTION ADOPTED: September 13, 2021

CERTIFIED: September 13, 2021

DULY

Andrey Kelly

Audrey M. Kelly U U U Executive Director to the Board of Trustees

# RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR SCIENTIFIC TECHNOLOGY AND EQUIPMENT IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of public advertising and bidding for scientific equipment and technology in FY22:

Scientific Equipment AB SciEx, LLC Waters Corporation Advion Inc. Not to Exceed \$682,500 \$420,000 \$180,000

RESOLUTION ADOPTED: September 13, 2021

DULY CERTIFIED:

September 13, 2021

Awdrey Mikelly

Audrey M. Kelly Executive Director to the Board of Trustees

## RESOLUTION APPROVING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR DECA- and FBLA-RELATED STUDENT EVENTS FOR FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of Public Advertising and Bidding for the following contracts for DECA- and FBLA-related student events in FY22:

Professional Services/Student Funds	Not to Exceed
Caesars Entertainment Resort Properties	\$950,000
DECA, Inc.	\$100,000
M&M Productions, Inc.	\$100,000
Paul's Custom Awards & Trophies	\$80,000
DLG Enterprises	\$60,000
Awards Unlimited Inc.	\$40,000
Education and Non-Profit Insurance Co.	
of America	\$40 <b>,</b> 000

RESOLUTION ADOPTED:

September 13, 2021

Whey Willy

Audrey M. Kelly U U Executive Director to the Board of Trustees

## RESOLUTION APPROVING AN AMENDMENT TO A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR INTERGOVERNMENTAL SERVICES IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; and
- WHEREAS: The Board of Trustees approved such a waiver for intergovernmental services with the Township of Union at its May 2021 public meeting via Board Resolution 21-05-10-2559, and now wishes to amend that resolution to account for additional required services; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves an amendment to Resolution 21-05-10-2559 to reflect an increase in the not to exceed in FY22 amount for intergovernmental services as follows:

Intergovernmental Services Township of Union Not to Exceed \$650,000 (amends fy22)

RESOLUTION ADOPTED: September 13, 2021

Auser Mikelly

Audrey M. Kelly U U Executive Director to the Board of Trustees

## RESOLUTION ADOPTING A UNIVERSITY CENTRALIZED CASH MANAGEMENT AND INVESTMENT POLICY FOR INVESTMENT PURPOSES

- WHEREAS: N.J.S.A. 18A:3B–6g states that the governing board of each public institution of higher education shall have the general power and duty "to invest and reinvest the funds of the institution;" and
- WHEREAS: The Office of Financial Services at Kean University is responsible for the management of the University's cash and investment portfolios; and
- WHEREAS: The Office of Financial Services pursues the University's investment options in compliance with the annually reviewed and approved University Centralized Cash Management and Investment Policy; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the Office of Financial Services' annual recommendations for a University Centralized Cash Management and Investment Policy; and be it further
- RESOLVED: That the Kean University Board of Trustees hereby adopts the proposed Centralized Cash Management and Investment Policy effective October 1, 2021 to September 30, 2022, a copy of which is annexed hereto, incorporated herein and made a part of this Resolution; and be it further
- RESOLVED: That the Kean University Board of Trustees authorizes the President, and/or his authorized designees to implement the provisions of the Centralized Cash Management and Investment Policy.

RESOLUTION ADOPTED: September 13, 2021

Awaren Kelly

Audrey M. Kelly U U Executive Director to the Board of Trustees



## **KEAN UNIVERSITY**

## CENTRALIZED CASH MANAGEMENT AND INVESTMENT POLICY ("The Investment Policy)

#### I. Purpose

The purpose this Investment Policy is to establish guidelines related to the investment objectives for the Kean University (the "University") investment accounts. These investment accounts are for cash not needed for immediate operational expenses. Pooled funds not otherwise needed to meet the daily operational cash flow for the University can be invested in a conservative manner to earn a maximum return, yet still maintain sufficient liquidity to meet fluctuations in the inflow of funds from revenues, tuition payments, and state appropriations. In addition, through cash flow forecasting, the University may determine that they have accumulated excess cash above the amount needed to cover their daily operational and periodic working capital cash flow needs. The accumulated pool of assets that is not intended for operating or working capital needs could be characterized as strategic cash. The strategic cash will be used for longer term liquidity needs, beyond 1 year. Given the longer time horizon and lower liquidity needs, this cash pool could be invested in a broader set of investment opportunities,

The investment portfolio is not intended to be used for speculative purposes.

## II. Definitions

#### **Certificates of Deposit (CD)**

A certificate of deposit is a promissory note issued by a bank. It is a time deposit that restricts holders from withdrawing funds on demand. Although it is still possible to withdraw the money, this action will often incur a penalty. A CD bears a maturity date, a specified fixed interest rate and can be issued in any denomination. CDs are generally issued by commercial banks and are insured by the FDIC. The term of a CD generally ranges from one month to five years.

#### **Money Market Mutual Fund**

An investment company or investment trust, which is registered with the Securities and Exchange Commission under the "Investment Company Act of 1940," 15 U.S.C. 80a-1 et seq. and is 2a-7 compliant.

#### **Local Government Investment Pool**

An investment pool:

a) which is managed in accordance with 17 C.F.R. 270.2a-7;

- b) which is rated in the highest category by a nationally recognized statistical rating organization;
- c) which is limited to U.S. Government securities that meet the definition of an eligible security pursuant to 17 C.F.R. 270.2a-7 and repurchase agreements that are collateralized by such U.S. Government securities;
- d) which is in compliance with rules adopted pursuant to the "Administrative Procedure Act," P.L. 1969, c.410 (c.52:14B-1 et seq.) by the Local Finance Board of the Division of Local Government Services in the Department of Community Affairs, which rules shall provide for disclosure and reporting requirements, and other provisions deemed necessary by the Local Finance Board to provide for the safety, liquidity, and yield of the investments'
- e) which does not permit investments in instruments that are subject to high price volatility with changing market conditions; cannot reasonably be expected at the time of interest rate adjustment to have a market value that approximates their par value or utilize an index that does not support a stable net asset value; and
- f) which purchases and redeems investments directly from the issuer, government money market mutual fund, or the State of New Jersey Cash Management Fund, or through the use of a national or State bank located within this State, or through a broker-dealer which at the time of purchase or redemption has been registered continuously for a period of at least two years pursuant to section 9 of P.L. 1967 c.9 (C.49:3-56) and has at least \$25 million in capital stock or equivalent capitalization if not a corporation, surplus reserves for contingencies and undivided profits, or through a securities dealer who makes primary markets in U.S. Government securities and reports daily to the Federal Reserve Bank of New York its position in borrowing on such U.S. Government securities.

#### **Money Market Instruments**

Money market instruments are short term investments, usually with a maturity of less than one year. Generally they have a high degree of safety.

#### **Repurchase Agreements**

Repurchase Agreements are where two simultaneous transactions occur with one party purchasing securities from a second party and the second party agrees to repurchase at a certain price at an agreed upon rate of return.

#### State of New Jersey Cash Management Fund

The Division of Investment, Department of the Treasury, State of New Jersey (the "Division") manages and invests certain assets of various funds, divisions, agencies and employees of the State of New Jersey in various groups of funds such as the Cash Management Fund. The State of New Jersey Cash Management Fund (the "Fund") is available on a voluntary basis for investment by the State and certain "Other-than-State" participants. "Other-than-State" participants include counties, municipalities and school districts, and the agencies or authorities created by any of these entities, including the University. The Fund is considered to be an investment trust fund as defined in Governmental Accounting Standards Board (GASB) Statement No. 34. The operations of this Fund are governed by the provisions of State Investment Council Regulations for the purpose of determining authorized investments for the Fund. The Fund is not a legally separate entity within

the State of New Jersey; however, the assets managed by the Division are included in the financial statements of the State.

#### **United States Treasury Securities**

A United States Treasury security is a government debt issued by the United States Department of the Treasury through the Bureau of the Public Debt. Treasury securities are the debt financing instruments of the United States Federal government, and they are often referred to simply as Treasuries. There are four types of marketable treasury securities: Treasury bills, Treasury notes, Treasury bonds, and Treasury Inflation Protected Securities (TIPS). There are several types of non-marketable treasury securities including State and Local Government Series (SLGS), Government Account Series debt issued to government-managed trust funds, and savings bonds. All of the marketable Treasury securities are very liquid and are heavily traded on the secondary market. The non-marketable securities (such as savings bonds) are issued to subscribers and cannot be transferred through market sales.

#### **Municipal Obligations**

"Public authority" means any state or any political subdivision thereof, any authority, department, district, or commission, or any agency or instrumentality of any of the foregoing, or any agency or instrumentality of the Federal government, or a commission or other public body created by an Act of Congress or pursuant to a compact between any two or more states.

"Public authority revenue obligations" means any bonds or other interest-bearing obligations of a public authority, the principal and interest of which are by their terms payable from a specified revenue source.

"State and municipal general obligations" shall mean debt obligations of any state or any municipal or political subdivision thereof that are backed by the full faith and credit of the obligor.

#### Collateralized Notes (MBS/CMO/ABS)

"Collateralized notes and mortgages" mean securities fully collateralized by mortgage-backed securities, credit card receivables, automobile loans, home equity loans, bank loans, or other forms of receivables originated in the United States.

## **III.** Investment Objectives for Working Capital Cash

# Working Capital (1 and 12 months) is used on a less frequent basis for periodic payments that do not require same-daily liquidity.

#### Safety of Capital

Preservation of capital is regarded as the highest priority in the handling of University investments. All other investment objectives are secondary to the safety of capital. Each investment transaction shall seek to first ensure that capital losses are avoided, whether they be from security defaults or erosion of market value. It is assumed that all investments will be suitable to be held to maturity. However, sale prior to maturity is warranted in some cases. For example, investments may be sold if the quality of an investment deteriorates or if the need to change the maturity structure of the portfolio arises.

#### **Maintenance of Adequate Liquidity**

The investment portfolio must be structured in such a manner that will provide sufficient liquidity to pay obligations such as normal operating expenses and debt service payments as they become due. These investments could be converted to cash prior to their maturities should the need for cash arise.

#### **Return on Investments**

The University seeks to optimize its return on investments within the constraints of safety and liquidity. The portfolio strives to provide a stable return consistent with the investment policy. The cash portfolio rate of return will be compared with a weighted average of the returns of broad indices representing the maturity structure of the portfolio. These indices include but are not limited to the Merrill Lynch Global Bond Indices and the U.S. Treasuries Index.

## **IV.** Delegation of Authority

The Investment Policy is prepared pursuant to the provisions of N.J.S.A. 18A:3B-6g, "To invest and reinvest the funds of the institution...," in order to set forth the basis for the Deposits ("Deposits") and Investments ("Investments") of certain public funds of the University pending the use of such for intended purposes.

By resolution, the University's Board of Trustees delegated investment authority to the President or his/her designee (the "Designated Official"). The Investment Policy is established to provide guidance in the management of the University's investment accounts in order to insure compliance with the laws of the State of New Jersey. The President or his/her Designated Official is accorded full discretion, within policy limits, to select individual investments and to diversify the portfolio by applying their own judgments concerning relative investment values.

### V. Prudence and Ethical Standards

The standard to be used by the President or the Designated Official shall be the "prudent person" standard and shall be applied in the context of managing the overall portfolio. Persons performing the investment functions, acting in accordance with written policies and procedures, and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations and appropriate recommendations to control adverse developments are reported in a timely fashion.

The "prudent person" standard is understood to mean:

"Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs,

not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived."

## VI. Implementation of the Investment Policy

The President or his/her designee is authorized to execute all transactions for the investment portfolio.

## VII. Designation of Depositories and Assessment and Depository Criteria

The following banks and financial institutions as set forth in Schedule A are hereby designated as official depositories for the deposit of all University funds referred to in the Investment Policy. All banks and financial institutions listed in Schedule A must adhere to and abide by the assessment and depository criteria established by the Federal Deposit Insurance Corporation and the New Jersey Department of Banking and Insurance as set forth in Schedule B.

# VIII. Authorized Investment Instruments for Working Capital Cash Portfolio

The Designated Official is hereby authorized to invest the public funds covered by this Investment Policy in any of the following permitted investments:

- 1. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America;
- 2. Money market mutual funds;
- 3. Certificates of deposit and other evidences of deposit at financial institutions;
- 4. Any obligation that a federal agency or a federal instrumentality has issued in accordance with an act of Congress;
- 5. Local government investment pools;
- 6. Deposits with the State of New Jersey Cash Management Fund established pursuant to section 1 of P.L. 1977, c.281, (C.52:18A 90.4); or
- 7. Agreements for the repurchase of fully collateralized securities if:
  - 1. The underlying securities are U.S. Government Securities;
  - 2. The custody of collateral is transferred to a third party;
  - 3. The maturity of the agreement is not more than 30 days;
  - 4. The underlying securities are purchased through a public depository as defined in section 1 of P.L. 1970, c.236 (C.17:9-41); and
  - 5. A master repurchase agreement providing for the custody and security of collateral is executed.
- 8. Municipal Bonds, both taxable and tax-exempt; Obligations issued or guaranteed by any state, territory or possession of the United States, political subdivision, public authority, agency board, instrumentality, or other unit of local government of any U.S. state or territory.
- 9. Commercial Paper (CP) including Asset-Backed Commercial paper (ABCP);
- 10. Asset-Backed Securities (ABS); N.J.S.A.§17:16-19.1 Definitions Collateralized Notes

- 11. Agency Mortgage-Backed Securities (MBS and CMOs); N.J.S.A.§17:16-19.1 Definitions Collateralized Notes
- 12. Corporate Obligations issued by U.S. domestic corporations and U.S. dollar denominated issues of foreign corporations.
- 13. Short Duration Fixed Income Funds that invest primarily in the acceptable investments above

## IX. Investment Parameters for Working Capital Cash Portfolio

## **Credit Quality**

At time of purchase, securities must have a minimum rating as indicated below or the equivalent by at least two Nationally Recognized Statistical Rating Organizations (NRSROs) even if carrying lower ratings by other NRSROs. For taxable and tax-free municipal securities the obligor must be rated in the rating category listed below by at least one NRSRO. For pre-refunded municipal obligations without a rating, the government rating will apply.

Minimum Short-Term Rating*	A-1/P	-1/F1
Minimum Long-Term Rating*	A-/A3	3/A-
Minimum Asset-Backed / Mortgage-Backed Se	ecurities*	A/A2

\*The portfolio may be invested in securities which carry short-term ratings of

A-1/P-1/F1 and long-term ratings of A/A2. Securities in this rating category are limited to 5% per issuer at time of purchase.

Sector Type	Sector Max <sup>6</sup> (%)	Issuer Max (%) <sup>1</sup>	Maximum Maturity
US Treasury	100%	N/A	5 Yrs
Federal Agency	50%		5 Yrs
Agency MBS and CMO's	10%	5%	5 Yr (WAL) <sup>2</sup>
Corporate Notes	80% <sup>3</sup>	5% <sup>3</sup>	5 Yrs
Commercial Paper	50%	5% <sup>3</sup>	397 days
Negotiable CDs	50%	5%	5 Yrs
Repurchase Agreements	10%	5%	30 days
Money Market Funds <sup>4</sup>	100%	25%	N/A
NJ Cash Management Fund	50%	50%	N/A
Muni's(tax-exempt and taxable)	25%	5%	5 Yrs
ABS/MBS	50%	5%	5 Yrs (WAL) <sup>2</sup>

#### **Diversification and Maturity Parameters**

Short Duration Fixed Income Funds <sup>5</sup>
<sup>1</sup> At time of purchase
<sup>2</sup> WAL(weighted average life) used in lieu of final stated maturity
<sup>3</sup> Up to 30% of the portfolio may be invested in corporate bonds
and commercial paper combined which carry short-term ratings of
A-2/P-2/F-2 and long-term ratings of BBB/Baa2/BBB. Securities in
this rating category are limited up to 5% per issuer at time of
purchase.
<sup>4</sup> 2a-7 compliant money market funds only
<sup>5</sup> Up to 15% of any Fixed Income Fund(s) may be invested in sub-
investment grade securities.
<sup>6</sup> Sector Max references maximum allocation of the total
investment portfolio

- limiting investments to avoid over-concentration in securities from a specific issuer or business sector (excluding U.S. Treasury securities);
- limiting investment in securities that have higher credit risks;
- reinvesting in securities with varying maturities; and
- continuously investing a portion of the portfolio in readily available funds such as demand deposit accounts, local government investment pools, money market funds, or overnight repurchase agreements to ensure that appropriate liquidity is maintained in order to meet ongoing obligations.

#### **Maximum Maturities**

To the fullest extent possible, the University shall attempt to match its investments with anticipated cash flow requirements. Unless matched to a specific cash flow, the University will not directly invest in securities maturing more than five (5) years from the date of purchase. The University shall adopt weighted average maturity limitations consistent with the investment objectives.

Because of inherent difficulties in accurately forecasting cash flow requirements, a portion of the portfolio should be continuously invested in readily available funds such as local government investment pools, money market funds, or demand deposit accounts to ensure that appropriate liquidity is maintained to meet ongoing obligations.

## X. Investment Guidelines for Strategic Cash Portfolio

The strategic cash is excess funds that will be used for longer term liquidity needs (beyond 1 year). Given the longer time horizon lower liquidity needs, this cash could be invested in a broader set of investment opportunities.

#### Investment Objective:

The primary objective of the strategic cash portfolio is to provide an appropriate total return, subject to the risk considerations and other portfolio constraints outlined below. To meet the goals

of the fund, the portfolio should earn over a 5-year horizon a return above cash rates commensurate with the volatility.

#### Liquidity:

It is expected that significant portions of the strategic cash portfolio could be withdrawn annually. The portfolio shall be invested in asset classes for which a readily tradeable market exists.

#### Asset Allocation:

The following broad asset classes are acceptable for inclusion and shall be bounded by the following ranges:

Asset Class	Lower Bound	Upper Bound
Global equities	0%	40%
Investment grade bonds	0%	20%
High yield bonds	0%	20%
Emerging market bonds	0%	15%
Sovereign bonds	0%	80%
Inflation-linked bonds	0%	20%
Commodities	0%	20%
Alternative risk premium	0%	25%

It is understood that market movements could cause the portfolio's asset mix to fall outside of these ranges. The portfolio shall be rebalanced monthly or upon any significant contribution to, or distribution from, the fund.

As the managers views on future performance of asset classes change, the manager is permitted to make tactical adjustments to asset allocation, subject to the minimum and maximum allocations set forth in the table of ranges above.

Each assets class within a Strategic cash portfolio will serve a purpose in achieving the following objectives:

- 1) Growth of investment principal through exposure to economic growth:
- Global equities
- High yield bonds
- Investment grade bonds
- Emerging market bonds
- 2) Protect investment principal through declines in economic growth:
- Developed country sovereign bonds
- Investment grade bonds

3) Protect investment principal from increases in inflation

- Inflation-linked bonds
- Commodities
- 4) Diversifying returns from non-macroeconomic return sources
- Alternative risk premium

## **RESTRICTIONS & LIMITATIONS**

The strategic cash portfolio should be well diversified across macroeconomic risks of growth, rates and inflation. It should also be diversified across asset class, geography, and security.

- 1. Restricted Transactions: all investments must have a readily ascertainable market value, and must be readily marketable.
- 2. Equities: Domestic common and convertible preferred stocks and ADR's should be listed on a major U.S. stock exchange or traded in the over-the-counter market with the requirement that such stocks have adequate market liquidity relative to the size of the investment. International equity investments are expected to trade on developed exchanges without liquidity or marketability restrictions. It is recognized that investments in emerging markets may have liquidity and marketability constraints. Equity investments shall be diversified across geographies. The following limits are placed on the investment within the equity asset class.
  - Investments in any single country, except for the U.S, shall be limited to 50%.
  - Investments in the Emerging Markets shall be limited to 40%.
  - Investments in non-Large Cap equity shall be limited to 30%.
- 3. Fixed Income: In general, fixed income securities are to be composed of obligations issued or guaranteed by the developed sovereign governments or their agencies, state and local governments, or debt issued by corporations. Asset back securities may be used, including MBS, CMBS and other securitized assets.
  - Within the Sovereign Bond asset class, holdings are limited to investment grade obligations of developed countries, or their agencies, and state and local governments.
  - Within the Investment Grade corporate asset class, holdings of BBB-rated securities shall be limited to 70%.
  - Within the High Yield bond asset class, holdings shall have an average rating of B2 (Moody's) / B (Standard & Poors) or higher.
  - Within the Emerging Market Bond asset class, holdings of non-USD denominated debt are limited to 50%.
- 4. Concentration by Issuer: Investments in any one issuer shall be limited to 5% of the assets in each of the asset classes above (e.g. global equities, investment grade bonds, high yield bonds, etc) and/or 5% of the issuer's outstanding shares at the time of

purchase. Securities issued or guaranteed by developed sovereign governments, their agencies or instrumentalities are not subject to this limitation.

- 5. Commingled Investments: Investments in commingled accounts, such as exchange traded funds (ETFs), mutual funds, private placement funds and other pooled vehicles are permitted provided that the investment guidelines and restrictions of the commingled account are in substantial conformance with these guidelines.
- 6. Derivative Instruments: Futures, forwards, swaps, options may be used to gain exposure, hedge, rebalance, and tactically tilt the portfolio.

#### PERFORMANCE EVALUATION

Investment returns shall be reported monthly and a complete performance report shall be issued quarterly.

#### XI. Safekeeping Custody Payment and Acknowledgment of Receipt of Investment Policy

To the extent that any Deposit or permitted Investment as identified in Section VIII of the Policy involves a document or security which is not physically held by Kean University, then such instrument or security shall be covered by a custodial agreement with an independent third party which shall be a bank or financial institution in the State of New Jersey. Such institution shall provide for the designation of such investments in the name of Kean University to assure that there is no unauthorized use of the funds or the permitted Investments or Deposits. Purchase of any permitted Investments that involve securities shall be executed by a "delivery versus payment" method to insure that such permitted Investments are either received by the University or by a third party custodian prior to or upon the release of University funds.

To ensure that all parties with whom the University deals either by way of Deposits or permitted Investments are aware of the authority and the limits set forth in this Investment Policy, all such parties shall be supplied with a copy of this Investment Policy and all such parties shall acknowledge the receipt of that Policy in writing, a copy shall be on file with the Designated Official.

## XII. Reporting Requirements

A report of investment fund balances shall be submitted by the President or Designated Official to the University's Board of Trustees annually.

#### XIII. Approval and Term of Investment Policy

The Investment Policy shall be formally approved and adopted by the University's Board of Trustees and reviewed annually.

The effective date for the Investment Policy is October 1, 2021 to September 30, 2022. Attached to the Investment Policy as Schedule C is a resolution of the Board of Trustees approving this Policy for such period of time.

The Investment Policy may be amended from time to time. To the extent that any amendment is adopted by the Board of Trustees, the Designated Official is directed to supply copies of the amendments to all of the parties identified in Section X of the Policy who otherwise have received the copy of the originally approved Investment Policy, which amendment shall be acknowledged in writing in the same manner as the original Investment Policy was so acknowledged.

## XIV. Downgrades and Additional Policy Exceptions

The investment manager must notify the client in a timely manner of downgrades of any holdings below their specified ratings criteria and provide their recommended action based on their credit review/analysis. All other policy exceptions must be communicated by the investment manager in a timely manner and must be approved by the client.

#### SCHEDULE A1

#### KEAN UNIVERSITY CENTRALIZED CASH MANAGEMENT AND INVESTMENT POLICY

#### DESIGNATION OF AUTHORIZED DEPOSITORIES AS OF NOVEMBER 2020

- Banco Popular
- Bank of America, N.A.
- Capital One Bank
- Citibank, N.A.
- Columbia Bank
- Connect One Bank (formerly known as Union Center National Bank)
- Enterprise National Bank
- First State Bank
- Haven Savings Bank
- HillTop Community Bank
- HSBC Bank, N.A.
- Hudson City Savings Bank
- Invest Financial Corporation
- Investors Bank
- JP Morgan Chase Bank, N.A.
- Kearny Federal Savings Bank
- Legacy Treasury Direct (U.S. Department of the Treasury)
- Lusitania Saving Bank, FSB
- Millennium BcpBank, N.A.
- New Jersey Cash Management Fund
- New York Community Bank
- Northfield Bank
- OceanFirst Bank
- Peapack-Gladstone Bank
- PNC Bank, N.A.
- RBS Citizens Bank
- Roselle Savings Bank
- RSI Bank
- Somerset Hills Bank
- Sovereign Bank
- Spencer Savings Bank, SLA
- TD Bank, N.A. The Bank of New York Mellon
- The Provident Bank
- Two River Community Bank
- Union County Savings Bank
- Unity Bank
- Valley National Bank
- Wells Fargo Bank

# KEAN UNIVERSITY CENTRALIZED CASH MANAGEMENT AND INVESTMENT POLICY

#### ASSESSMENT AND DEPOSITORY CRITERIA

#### **Federal Deposit Insurance Corporation**

The Federal Deposit Insurance Corporation (FDIC) is an independent agency of the United States government that protects the funds depositors place in banks and savings associations. FDIC insurance is backed by the full faith and credit of the United States government.

FDIC insurance covers all deposit accounts, including checking and savings accounts, money market deposit account and certificates of deposit. FDIC insurance does not cover other financial products and services that banks may offer, such as stocks, bonds, mutual fund shares, life insurance policies, annuities or securities.

The standard insurance amount is \$250,000 per depositor, per insured bank, for each account ownership category.

On February 8, 2006, the President signed The Federal Deposit Insurance Reform Act (the Reform Act) into law. The Reform Act merged the Bank Insurance Fund (BIF) and the Saving Association Insurance Fund (SAIF) into a new fund called the Deposit Insurance Fund (DIF). This change was made effective March 31, 2006.

On July 21, 2010, the President signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act) into law. Regarding the DIF balance, the Dodd-Frank Act provides the following:

- Establishes a minimum Designated Reserve Ratio (DRR) of 1.35 percent of estimated insured deposits or the comparable percentage of the new assessment base, average consolidated total assets minus average tangible equity.
- If the reserve ratio fall below 1.35 percent, or the FDIC projects that the reserve ratio will, within 6 months, fall below 1.35 percent, the FDIC generally must adopt a restoration plan that provides that the DIF will return to 1.35 percent within 8 years.
- Notwithstanding that 8 year requirement, however, the FDIC must take steps as necessary for the reserve ratio to reach 1.35 percent of estimated insured deposits by September 30, 2020.
- The FDIC must offset the effect on small institutions (less than \$10 billion in assets) of the requirement that the reserve ratio reach 1.35 percent by September 30, 2020, rather than 1.15 percent by the end of 2016.
- If the reserve ratio exceeds 1.5 percent, the FDIC must dividend to DIF members the amount above the amount necessary to maintain the DIF at 1.5 percent, but the FDIC Board of Directors may, in its sole discretion, suspend or limit the declaration of payment of dividends.

• For at least five years, the FDIC must make available to the public the reserve ratio and the DRR using both estimated insured deposits and the new assessment base.

#### Source: The Federal Deposit Insurance Corporation

#### New Jersey Department of Banking and Insurance

The New Jersey Department of Banking and Insurance, Division of Banking, regulates statechartered banks, savings banks, savings and loan institutions, and credit unions, and may take enforcement action against these institutions in the event any violations of banking law or regulations are found. The Division of Banking has no jurisdiction with respect to federallychartered financial institutions. Federally-chartered financial institutions are regulated by various federal agencies depending on the banking classification of the financial institution.

The Division of Banking maintains a listing of financial institutions with offices in New Jersey, including addresses, phone numbers, holding company names (where applicable), and links to the institution and primary regulator web sites. The Division also provides current updates with regard to enforcement activity, including bank closings, through their web page.

In order to become a state-chartered commercial bank or savings bank in New Jersey, all applicants must meet the requirements set forth in *NJAC* **3:1-2.2** et seq. and *NJSA* **17.9A-1** et seq.

## NJAC 3:1-2.2a Requires a Certificate of Incorporation

- 1. Feasibility study/Three (3) year deposit projections
- 2. Three (3) year pro forma balance sheet and income statement showing projected breakeven
- 3. Interagency biographical financial data (See FDIC form) *and* Police checks (@ \$18.00) for all incorporators, directors and officers (should be a bank check, attorney or consultant check made payable to the "Division of State Police-SBI")
- 4. Filing fee \$15,000, non refundable
- 5. Indicia of title
- 6. Copy of application to be filed with the FDIC, if the applicant has applied for a charter that includes the authority to accept deposits. When the final application is filed with the FDIC a copy shall be simultaneously transmitted to the Department.
- 7. Director code of conduct
- 8. Affiliated person application, if necessary
- 9. Business plan (See Interagency charter application)
- 10. Fingerprint cards if not FDIC insured

#### NJAC 3:1-2.5 Notice/publication

2.7 Objectors, if applicable

2.18 For the first three (3) years after issuance of the certificate of authority, the depository shall maintain a tier I capital to asset ratio, as ratio is defined in 12 CFR 325.2(k), that is at least 8% of the bank's total assets. They must also maintain a fully funded reserve.

2.19a Minimum Capital Requirements

- Commercial or Savings bank minimum capital \$6,000,000 (par value \$2.00 minimum)
- Limited Purpose Trust Company minimum capital \$2,000,000 (\$2.00 par value minimum)
- Failed bank minimum capital \$5,000,000 or 6% of deposits.

2.19b Incorporators subscribe for 25% of stock

2.19d No individual subscribe for in excess of 24.9% of stock

2.19e No company subscribe for in excess of 24.9% of stock, unless holding company

Certificate of incorporation must include the following.

## For a Commercial Bank:

<i>NJSA</i> 17:9A-3A	Seven (7) or more persons to incorporate a commercial bank
17:9A-4C	Surplus has to equal 20% of capital stock
17:9A-5	Reserve for organization expense 5% of capital stock
17:9A-6A	Capital stock has to have a <i>minimum</i> \$2.00 par value

## For a Savings Bank:

<i>NJSA</i> 17:9A-7	Nine (9) or more persons to incorporate a savings bank
17:9A-8.3	Needs a surplus and reserve for organization expense of 20% and 5%,
	respectively, of capital stock. Capital stock has to have a <i>minimum</i> \$2.00
	par value

Source: New Jersey Department of Banking and Insurance

## **SCHEDULE C**

# KEAN UNIVERSITY UNION, NEW JERSEY

## RESOLUTION ADOPTING A UNIVERSITY CENTRALIZED CASH MANAGEMENT AND INVESTMENT POLICY FOR INVESTMENT PURPOSES

- WHEREAS: N.J.S.A. 18A:3B–6g states that the governing board of each public institution of higher education shall have the general power and duty "to invest and reinvest the funds of the institution;" and
- WHEREAS: The Office of Financial Services at Kean University is responsible for the management of the University's cash and investment portfolios; and
- WHEREAS: The Office of Financial Services pursues the University's investment options in compliance with annually reviewed and approved University Centralized Cash Management and Investment Policy; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the Office of Financial Services' annual recommendations for a University Centralized Cash Management and Investment Policy; and be it further
- RESOLVED: That the Kean University Board of Trustees hereby adopts the proposed Centralized Cash Management and Investment Policy effective October 1, 2021 to September 30, 2022, a copy of which is annexed hereto, incorporated herein and made a part of this Resolution; and be it further
- RESOLVED: That the Kean University Board of Trustees authorizes the President, and/or his authorized designees to implement the provisions of the Centralized Cash Management and Investment Policy.
- RESOLUTION ADOPTED: September 13, 2021

DULY CERTIFIED:

September 13, 2021

Audrey M. Kelly Executive Director to the Board of Trustees

# RESOLUTION AMENDING THE "GLOBAL EDUCATION FUND" RESOLUTION #19-12-07-2423 TO AUTHORIZE THE PROGRAM TO SUPPORT STUDENT ABROAD INTERNSHIPS

- WHEREAS: The Board of Trustees adopted Resolution 19-12-07-2423 on December 7, 2019 in a unanimous public vote; and
- WHEREAS: The resolution created a Global Education Fund designed to support Kean students in their efforts to gain a global education by participating in study abroad programs; and
- WHEREAS: The University wishes to expand the success and reach of this initiative to students who pursue and are awarded internships abroad; and
- WHEREAS: The Board of Trustees supports the expansion of this program and the use of its funds to support students pursuing both study abroad and internships abroad; now, therefore, be it
- RESOLVED: The Board of Trustees directs the administration to use the Global Education Fund to ensure that Kean University students, who wish to study abroad or intern abroad for a semester or an academic year and are eligible to do so, can apply for and receive up to \$2,000 in funds per academic year to support these efforts; and, be it further
- RESOLVED: The Board of Trustees does hereby authorize the President and/or his designee to take any and all steps necessary to effectuate the terms of this resolution.

RESOLUTION ADOPTED: September 13, 2021

Jurey Kelly

Audrey M. Kelly Executive Director to the Board of Trustees

## RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR INFORMATION TECHNOLOGY IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of public advertising and bidding for information technology in FY22:

Information Technology Richard M. Loalbo LLC

<u>Not to Exceed</u> \$200,000

RESOLUTION ADOPTED: September 13, 2021

Jurdey Will

Audrey M. Kelly U U Executive Director to the Board of Trustees

## RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR PROFESSIONAL SERVICES IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of public advertising and bidding for professional services in FY22:

## Professional Services Mercury Group Jobs in Blue IXP Corporation

Not to Exceed \$125,000 \$100,000 \$47,500

RESOLUTION ADOPTED: September 13, 2021

DULY CERTIFIED:

September 13, 2021

Whey Kelly

Audrey M. Kelly U U U Executive Director to the Board of Trustees

## RESOLUTION APPROVING AN AMENDMENT TO A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR INSURANCE SERVICES IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves an amendment to the FY22 waiver of Public Advertising and Bidding for the following contract for the provision of insurance services:

Insurance Services Borden Perlman Not to Exceed \$175,000

RESOLUTION ADOPTED: September 13, 2021

Jurey Kelly

Audrey M. Kelly U U Executive Director to the Board of Trustees

# RESOLUTION AUTHORIZING A WAIVER OF PUBLIC ADVERTISING AND BIDDING FOR ENTERTAINMENT SERVICES (TENTING) IN FY22

- WHEREAS: The New Jersey State College Restructuring Act of 1994, signed by Governor Whitman, delegates to the Board of Trustees of the state colleges and universities the authority to waive Public Advertising and Bidding within certain rules and regulations; and
- WHEREAS: The Kean University Board of Trustees has considered a number of requests for a Waiver of Public Advertising and Bidding for certain purchases, contracts and services; now, therefore, be it
- RESOLVED: That the Kean University Board of Trustees approves the request for a waiver of public advertising and bidding for entertainment services (tenting) in FY22:

<u>Entertainment</u> Party King Entertainment <u>Not to Exceed</u> \$60,000

RESOLUTION ADOPTED: September 13, 2021

Jurey Kelly

Audrey M. Kelly Executive Director to the Board of Trustees

## RESOLUTION AUTHORIZING THE PRESIDENT TO CONTINUE THE "LEARN, EARN AND PERSIST (LEAP) SCHOLARSHIP" FOR HIGH-ACHIEVING STUDENTS IN FY22

- WHEREAS: The mission of the University is to provide all students with access to excellence in higher education; and
- WHEREAS: Kean University recognizes the cost of higher education in New Jersey and across the country often creates barriers for students who are highachieving but cannot afford to pursue higher education in a full-time capacity and persist toward timely graduation; and
- WHEREAS: Kean University works diligently and prudently to keep its annual tuition and fees among the lowest in the state of New Jersey, and does so recognizing that many students still require assistance in order to enroll full-time; and
- WHEREAS: Kean University research suggests that: (1) many high achieving students in New Jersey and throughout the region are not enrolling in college as full-time students because the cost is prohibitive; (2) financial concerns is a common reason cited by students who were not retained or did not graduate; (3) forming connections for students through on-campus employment is a means of supporting retention and timely graduation; (4) employment experience in a professional setting increases student confidence and desirability for future employment opportunities after graduation; and
- WHEREAS: Kean University has determined that the pilot scholarship project known as LEAP, launched in FY20 and continued in FY21, helps support worthy students by closing the gap between various forms of financial aid and their total cost of attendance; and
- WHEREAS: Kean University has determined that such targeted scholarship funds will make the difference needed for certain students to attend college full-time, persist and finish in the desired four-year period; and
- WHEREAS: The University seeks approval to continue to operate this fund for another fiscal year based the criteria set forth below by the Board of Trustees; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees approves the extension of the LEAP Program in an amount not to exceed \$100,000 in FY22; and, be it further
- RESOLVED: The Kean University Board of Trustees hereby authorizes the President or his designee to award such funds through the LEAP Program to students who meet one of the following sets of criteria:

- Students entering their second year who have completed at least 23 credits with a minimum 3.0 GPA, an Estimated Family Contribution (EFC) of less than \$1,000, a gap between their other financial aid and their total student bill, and accepted placement on a project for a Kean University unit or partner and successfully complete their project assignment; and/or,
- 2) Students entering the second semester of their senior year with minimum 3.0 GPA who have 15 or fewer credits needed to complete their degree program, applied for graduation, and EFC of less than \$1,000, a gap between their other financial aid and their total student bill, accept placement on a project for a Kean University or partner and successfully complete their project assignment;

and, be it further,

RESOLVED: That the Board of Trustees does hereby authorize the President and/or his designee to take any and all steps necessary to effectuate the terms of this resolution, and directs the President to report back to the Finance Committee of the Board on the progress of this initiative at the June 2022 committee meeting.

RESOLUTION ADOPTED:

September 13, 2021

DULY CERTIFIED:

September 13, 2021

Ausrey Kelly

Audrey M. Kelly Executive Director to the Board of Trustees

# RESOLUTION EXPRESSING GRATITUDE TO MS. PATRICIA GRALESKI FOR HER GENEROUS GIFT TO THE KEAN UNIVERSITY FOUNDATION, INC. AND NAMING THE ART GALLERY IN THE GREEN LANE ACADEMIC BUILDING IN HER HONOR

- WHEREAS: Kean University works diligently to provide its students, many of whom are the first in their families to attend college, with access to an affordable, world-class education; and
- WHEREAS: Kean University is one of New Jersey's most affordable, comprehensive universities thanks in large part to the generosity of donors who support scholarship funds for Kean students; and
- WHEREAS: Ms. Patricia Graleski was accepted as a student at Kean years ago and, though ultimately unable to attend, she kept the university that accepted her into college in her heart and mind; and
- WHEREAS: To express her gratitude to Kean, and to provide scholarship opportunities to current and future Kean students, Ms. Graleski recently made a generous donation to the Kean University Foundation, Inc. to create and support a new scholarship fund for students; and
- WHEREAS: In recognition of her generous donation, Kean University would like to name the art gallery space on the 1<sup>st</sup> floor of the Green Lane Academic Building in her honor; now, therefore, be it
- RESOLVED: The Kean University Board of Trustees expresses its Ms. Graleski for her generosity; and, be it further
- RESOLVED: The Board of Trustees, in compliance with its naming policies, does hereby authorize the University to honor Patricia Graleski and her generosity by naming the 1<sup>st</sup> floor gallery space in the Green Lane Academic Building **"The Patricia Graleski Gallery."**

RESOLUTION ADOPTED: September 13, 2021

DULY CERTIFIED:

September 13, 2021

Audrey M. Kelly

Audrey M. Kelly $\bigcirc$   $\bigcirc$  Executive Assistant to the Board of Trustees

# RESOLUTION ADVISING THE PUBLIC THAT THE KEAN UNIVERSITY BOARD OF TRUSTEES WILL HOLD AN EXECUTIVE SESSION MONDAY, SEPTEMBER 13, 2021 WHICH SHALL BE CLOSED TO THE PUBLIC

- WHEREAS: The Open Public Meetings Act allows certain matters to be reserved for discussion in a closed meeting; and
- WHEREAS: The Board is required to advise the public in advance as to the subjects to be reserved for a closed meeting and when that discussion can be disclosed to the public; now, therefore, be it
- RESOLVED: The Board of Trustees will hold an Executive Session which shall be closed to the public on Monday, September 13, 2021, to consider attorney-client privileged matters and personnel matters, as well as contract negotiations; and, be it further
- RESOLVED: The minutes of these matters will be divulged at a point in time when the underlying reasons for confidentiality are no longer present.

RESOLUTION ADOPTED:

September 13, 2021

Jurdey Kelley

Audrey M. Kelly U U U Executive Director to the Board of Trustees

## RESOLUTION AUTHORIZING A NEW, FIVE-YEAR EMPLOYMENT CONTRACT FOR UNIVERSITY PRESIDENT DR. LAMONT O. REPOLLET

- WHEREAS: The Kean University Board of Trustees has been statutorily invested with the responsibility of appointing the president of Kean University, and assigning a salary and other benefits; and
- WHEREAS: Board Chair Ada Morell and trustees serving on the Presidential Review Committee, in accordance with the bylaws, have conducted an annual review of the performance of President Repollet and engaged in discussions with the President on future strategic initiatives and objectives; and,
- WHEREAS: The Presidential Review Committee found President Repollet's leadership to date outstanding, particularly during the global pandemic, and recommends the full Board continue his employment and increase his salary; and
- WHEREAS: The Board of Trustees considered the recommendations of the Presidential Review Committee and concludes: Dr. Repollet's performance is indeed outstanding; his first year accomplishments are remarkable; and, he should continue as President and be properly compensated for the position; and
- WHEREAS: The Board of Trustees determined the President should receive a new, five-year contract that increases his salary to fair market value effective July 1, 2021 and provides various benefits as defined in the employment agreement; now, therefore, be it
- RESOLVED: The Board of Trustees unanimously approves the continued employment of Dr. Lamont Repollet as president of Kean University; and, be it further
- RESOLVED: The Board of Trustees authorizes Chair Morell to execute a fiveyear employment contract with President Repollet reflective of both the discussions of the Presidential Review Committee and the recommendations of the full Board of Trustees.

RESOLUTION ADOPTED:

September 13, 2021

DULY CERTIFIED:

September 13, 2021

Jurey Kelley

Audrey M. Kelly U U Executive Director to the Board of Trustees