



FULL SENATE MEETING MINUTES

30 SEPTEMBER 2025 3:20PM-4:20PM. Kean Hall Room 127 [In Person]

Full Senate Meetings: [Zoom webinar link](#) Meeting ID: 921 4068 6642; Passcode: 232451

- I. Call to Order – Chair CK called the meeting to order at 3:20 acknowledging Kean’s honor of Don Marks and Jennifer Lerner for their recent research work
- II. Approval of Minutes from 9/16/25 – Motion to approve JN. Second HL. Discussion none. Vote unanimously approved.
- III. Curriculum items for Notification and/or Vote
None
- IV. President’s and/or Provost’s Address to the Senate
No discretionary address
- V. Old Business
 - a. CK reminded senators of the 3 upcoming hearings concerning the revision to GE. Email blasts have gone out for the two occurring this week. Task Force will give a brief overview of the revision, followed by open mic Q and A. Senate Officers will host these events. CK encourages senators to attend at least one of these sessions. The suggestion box has received four suggestions/comments thus far.
 - b. GE Revision Open Hearings Schedule – 3 sessions – **Note location changes**
 - i. Th. Oct 2nd @ 3:15 pm in **CAS 106**
 - ii. Fr. Oct 3rd @ 12:15 in **STEM Auditorium**
 - iii. Th. Oct 9th @ 3:15 in Miron Little Theatre
 - c. Community Engagement Learning Designations for Courses – discussion tabled until the chair of the Senate Academic Standards Committee is available to summarize the new designation and answer Senate questions.
- VI. New Business
 - a. CK introduced topics the senate exec was concerned about, which includes campus security, which will be addressed October 14.
 - b. Second topic –IT/Migration Faculty/Student Issues Update – Greg Belotti, SVP-IT – Registration – all SP registration will happen in the cloud system, Ellucian/SASS. Biggest registration challenge is that we are working in two different systems. SLATE another complicating factor. Navigate 360 should be used by students. Faculty should be using Self-Service, currently found in Keanwise. Keanwise (built on old architecture) will be newly housed in what will be called ‘Experience’. It became clear that the information being shared was new to the listening senate audience. Elements are being pieced together to provide a single platform. Goal is to have this in place by January 2026, as it is currently being tested. DA expressed the significance of this problem, citing inconsistency in lists, records, advisement systems. Asks why this has taken so long to convert. Some students are in one system, some in another. Where are things broken, and how will all be guided in the proper way to proceed for advisement and registration?
 - i. Advising – GB states that faculty should be only using Self-Service to advise.



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- ii. Movement of students from old to new system resulted in corruption of data deep in the database. Approximately 120 students are awaiting updating in the system. Former system originated in 1985 and was a manual system requiring intensive manipulation. Goal is to have a system of record with integrity and ease of operation for all end users. GB asks for grace, expressing his confidence in his team and the path they are on to solve this problem. CEO for Ellucian met with GB on Monday – when we signed up for the cloud migration, we were among the first to do so and Ellucian has learned how NOT to do this. Dust expected to settle within the next few weeks.
- iii. MA expresses understanding that there is no good time to make a shift of this complexity, and that the older system was vulnerable and no longer functioned well. MA also expresses concern about the lack of information available to faculty and students – what are the work arounds to provide the best possible information to advise students.
- iv. JN asks for clarification on Self Service. GB explains that it is found on My Apps – Ellucian.
- v. GS expresses concern about IT services when it comes to supporting R2 faculty research. Example, downloading software for research was not possible due to IT obstacle, expressing concern that there seems to be a lack of trust in faculty knowing what they need. GB shares that 13 major IT attacks were stalled due to the tightened security. GB notes that some systems are designed for standard user, but not for researchers. A plan to accomplish the procurement of research (often on non-standard devices) to help researchers acquire what is needed to conduct the work is underway. Each college is assigned an IT specialist to help with situations of this sort. Researchers will be given a research device/login/credentials that will allow downloads of a wider variety. The product will allow the researcher to operate on a separate research network and allow machines to be encapsulated in protection. It had an 18-month strategy to move to the new platform. We are now entering a new phase includes an updated Standard Operating Model, using Windows 11.
- vi. CK expressed a desire for communication, even if the news is bad. Communicate when our email addresses are being changed, for example.
- vii. Mike Salvatore expresses a desire for priorities from the Senate. Example, where does the research concern rank compared to the advising concern?
- viii. NR via Zoom asked about training opportunities. {Robyn Roebuck addresses this later at the end of the meeting.}
- c. UG Degree Audit Timeline: Purpose and Intent – Dr. Jonathan Mercantini
 - i. Dr. Mercantini explained the timeline, which has been updated since June, based on comments from the UCC. He then reviews the purpose and rationale as written on the provided document.



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One concern expressed by the Provost's office is the high number of students graduating with over 130 credits when their degree is only 120 credits. Success and Equity are twin goals.

- ii. NJCU students will be entering Kean as transfer students with expedited processes. Transfer Pathways will be developed for them.
- iii. Career preparation is a goal of this.
- iv. Innovation and Relevance is a goal of this.
- v. Dr. Mercantini reviewed the updated timeline (document provided in session)
 1. September - Departments review/revise PLOs
 2. September - Identify courses that need to be created/revised/removed
 3. October - Submit courses to Dept Curr Comm and College Curr Comm as needed
 4. November – All revised courses submitted and approved by Dean for review, and, for major program review, as needed, by the UCC. All higher levels of approval will follow for expedited review with the hope that changes are completed by May 2026.
 5. Dr. M noted that the changes to GE will impact all of this work.
 6. Dr. M emphasized the assessment of impacted programs in the processes noted above.
 7. MA expressed relief with the new timeline, but asks about sequence of events relating to PLOs, PSLOs if the GE work is incomplete. The scaffolded nature of curriculum (GE and department) may influence the PSLOs. MA asks about the NJCU transfer arrangement, recommending that these transfers should be grandfathered into the degree programs they are entering. How do we handle students coming in to a major that is not the same as the one they were studying at NJCU?
 8. Dr. M, answering MA comments, expresses that transfer details is not a topic that he is able to discuss – but he has heard that Dr. Birdsell has indicated that Kean will be generous and flexible with these NJCU transfers. Dr. M indicates that the Department PLOs will differ from GE PLOs, but perhaps relate to them. Therefore, it is possible that the Department work may not need to depend on the GE work. Dr. M notes that all of this is dependent on Provost, President, and Board approvals.
 9. DA (as former chair of UCC) notes that deadlines for a comprehensive update to 100+ programs will impact other deadlines, such as SMART catalog, etc.
 10. CK underlines the significance of so many ambitious changes happening within in academic year – Merger, GE revision, Degree Audits
 11. Dr. M describes ways in which all of these activities as connected/aligned, while recognizing the challenges ahead.



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- VII. Committee Reports
 - a. GE Committee Update – Dr. Abigail Perkiss, Chair
 - i. Dr. Perkiss introduced herself (History Professor – 16 yrs) and new chair of the GE committee. Shared her involvement and prior experience with GE, noting the importance of this moment in our curricular development. Dr. Perkiss notes the assortment of curricular activities in process: specifically, the GE revision and the Degree Audit. Dr. Perkiss reads the GE Committee charge to remind all what the GE committee is prepared to manage.
- VIII. Notice of Motion(s)
 - None
- IX. Question/Discussion Period
 - a. Open Discussion on New Business – Robyn Roebuck offered that there will be Advising Training that will address some of the new technical challenges discussed at today's meeting. Rosa Paulino will forward that information to the Senate for distribution to faculty.
- X. Adjournment: MM motioned to adjourn, HL seconded, No discussion. All approved
- XI. Upcoming Meetings
 - a. Senate Executive Committee – 10/07/25 In Person Room J-302 + Zoom. 3:20pm
 - b. Full Senate Meeting – 10/14/25 Kean Hall 127 & Zoom Webinar. 3:20pm
 - c. The complete meeting schedule for the fall semester is available at:
<https://www.kean.edu/offices/university-senate/meeting-schedule-2025-2026-executive-committee-and-full-senate>



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Senators in attendance

1	Mukul Acharya [MA]	P
2	Craig Anderson [CA]	E
3	Denise Anderson [DA]	P
4	Billie Bailey [BB]	P
5	Norma Bowe [NB]	A
6	Dean Casale [DC]	P*
7	Kathleen Curran [KC]	P
8	Gilda DelRisco [GDR]	P
9	Adam Eckart [AE]	P
10	Edward Farnum [EF]	P
11	Gabriel Fuentes [GF]	P
12	Aaron Gubi [AG]	A
13	Will Heyniger [WH]	P
14	Ipek Kocoglu [IK]	P
15	Craig Konyk [CK]	P
16	Barbara Lee [BLee]	P
17	Brenna Levine [BL]	P
18	Holly Logue [HL]	P
19	Patrick McManimon [PMcM]	P
20	Matthew Mongelli [MM]	P
21	Mahchid Namazi [MN]	**
22	Julia Nevarez [JN]	P
23	Raza Rafique [RR]	P
24	Nicole Rodriguez [NR]	**
25	Benito Sanchez [BS]	P
26	Galia Shokry [GS]	P
27	Dawn Smith-Jeffries [DSJ]	P
28	Zakeeyah Speight [ZS]	P
29	Gail Verdi [CV]	E
30	Veyssel Yucetepe [VY]	P

P = Present A = Absent E = Excused



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[] = Proxy * = Late **=Remotely

Student Representatives:

1	
2	

Guests:

1	Joy Moskovitz
2	Jonathan Mercantini
3	Robyn Roebuck
4	Abby Perkiss
5	Rachel Evans
6	Greg Belotti
7	Mike Salvatore
8	Laura Baecher
9	Megan Engels
10	Petal Gadsen
11	Daniella Shebitz
12	
13	