



KEAN

# TITLE IX

## Jurisdiction



Title IX is a federal civil rights law enacted as part of the Education Amendments Act of 1972 that prohibits sex-based discrimination in schools, educational programs and other places or activities that receive federal assistance.

Title IX applies to the educational programs and activities of the University, to conduct that takes place on the campus or on property owned or controlled by the University, at University-sponsored events, or in buildings owned or controlled by the University's recognized student organizations.

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## Reporting



The Office of Affirmative Action Programs (OAAP) is responsible for conducting all Title IX investigations. If you believe you have been the victim of sexual harassment or sex-based discrimination, report your concerns to the OAAP immediately. After receiving a report, outreach regarding rights and resources are shared with the person impacted by the alleged behavior. Annual assessments of data determine incident rates and trends on campus.

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## You Are Protected Against



- Sexual Harassment
- Sexual Assault
- Dating and Domestic Violence
- Gender Discrimination and Retaliation
- Stalking
- Sexual Exploitation



## What Is Consent?

Consent is defined as permission to act. It may be given by words or actions, so long as those words or actions create clear, mutually understood permission to engage in (and the conditions of) sexual activity.

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## Know Your Rights

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.” Title IX (1972)



## Campus Resources

- Office of Affirmative Action Programs
- Kean University Police
- Kean Counseling Center
- Office of the VP of Student Affairs
- Office of Residential Student Services
- Kean Health Services
- Student Support Advocate



## Referrals and Support

The time it takes to process a case varies based on the complaint. Interim measures such as outreach, academic flexibility requests, housing modifications and no-contact orders are available to assist impacted persons as needed.



## To report a concern, contact:

**Brian A. Beckwith**  
Director and Title IX Coordinator  
Office of Affirmative Action Programs

**(908) 737-3330**  
**[affiract@kean.edu](mailto:affiract@kean.edu)**  
**[kean.edu/titleix](http://kean.edu/titleix)**