

**Kean University
Office of Human Resources**

Your 1095-C Form

The Kean University Office of Human Resources would like to remind you that, pursuant to requirements of federal law, eligible employees (primarily, those who were full-time in 2020) will soon receive a 1095-C Form in the mail. It is for informational purposes only.

What is a 1095-C Form?

The 1095-C Form is used to report health care coverage offered to you in 2020 by Kean University. It is a reporting document required by the Affordable Care Act (ACA). You are not required to send a copy of the Form 1095-C to the IRS with your tax return. However, you should store it with the rest of your important tax information, like W-2s, when you do receive it.

Do I get a form 1095-C?

All employees who were full-time in 2020 will receive a 1095-C Form, as well as any employee who was enrolled in the part-time health benefits program in 2020. If you fall into either of these two categories, Kean University will mail your 1095-C form to you by March 2, 2021.

I received my 1095-C. What do the codes on the 1095-C Form mean?

Below is a summary of some of the codes you may see on your form and their meanings:

Line 14

1E. Minimum essential coverage providing minimum value offered to employee and at least minimum essential coverage offered to dependent(s) and spouse.

1H. No offer of coverage.

Line 16

2A. Employee not employed during the respective month.

2C. Employee enrolled in coverage offered.

2F. Section 4980H Affordability Form W-2 safe harbor. (If you waived your coverage on the form.)

What does the \$ amount in Line 15 mean, and why is it different from the amount that I actually paid for health insurance?

Line 15 represents the amount of the employee share for the lowest cost monthly premium based on single coverage for any of the available Kean University health plans. It is not the amount that you actually paid for health insurance.

Additional Information:

If you have any questions or concerns regarding your 1095-C Form, you may contact benefits@kean.edu. For additional resources, you may also visit <https://www.irs.gov/affordable-care-act/individuals-and-families>.